



MERTON
COLLEGE
OXFORD

J C R

Standing Orders

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INTRODUCTION TO THE STANDING ORDERS

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Part I

Standing Orders

1 GENERAL

NB: This is an Agreed Standing Order

1.1 Interpretation and records

- 1.1.1 The definitions given in Appendix A shall apply for the interpretation of all Standing Orders. For the purposes of interpretation, footnotes do not form part of the Standing Orders.
- 1.1.2 The Executive Committee shall be responsible for maintaining an up-to-date master copy of the Constitution and Standing Orders, which shall be published on the JCR Website. The content shall only be amended in accordance with the Constitution.
- 1.1.3 For the purposes of the Constitution, consequential renumbering and updating of references shall not be amendment and may be performed at the discretion of the Executive Committee.
- 1.1.4 Appendices shall have force only to the extent that they are given force by one or more references to each Appendix in the Standing Orders. Amendment of an Appendix shall be considered as an amendment of the applicable reference or references in the Standing Orders.

1.2 Membership

- 1.2.1 In accordance with Article ?? of the Constitution and this Standing Order, a person who is eligible to be an Ordinary Member or Honorary Member has the right to not be a Member.
- 1.2.2 No later than Sunday of the second Week of Michaelmas Term each year, the Vice President shall give notice to Members of the right provided in S.O. 1.2.1
- 1.2.3 A person may exercise the right referred to in S.O. 1.2.1 at any time, by indicating in writing, addressed to the Vice President, that the person does not wish to be a Member.
- 1.2.4 A person who previously exercised the right provided in S.O. 1.2.1 may revoke the exercise of that right and become a Member at any time, by indicating in writing, addressed to the Vice President, that the person revokes the person's previous indication and now wishes to be a Member.
- 1.2.5 In accordance with the Constitution, a person who has exercised the right provided in S.O. 1.2.1 retains the right of appropriate access to the services and facilities provided by the JCR. Such a person is entitled to use all Common Room facilities and to participate in the JCR's social, cultural, artistic, welfare, charitable and sporting activities, subject to reasonable restrictions, but is not entitled to enjoy the other rights and privileges enjoyed by Members under the Constitution.
- 1.2.6 The Vice President shall maintain a register of Members, including an email address at which the Member can be contacted.

- 1.2.7 The Executive Committee is responsible for ensuring that the Vice President fulfils the duties given in S.O. 1.2 and may reallocate them if necessary. Such a reallocation must be clearly communicated to the Members, including through the General Meeting.

1.3 Data Protection

- 1.3.1 The Executive Committee shall maintain an information asset register, of all personal data held by, or on behalf of, the JCR. The Executive Committee shall identify and document the lawful basis on which personal data is processed.
- 1.3.2 The Executive Committee shall establish and monitor appropriate procedures to protect the security of the all personal data held and processed by the JCR, or on the JCR's behalf.
- 1.3.3 The Executive Committee shall establish and publicise appropriate procedures to allow individuals to access any personal data of theirs which the JCR controls and to exercise any other rights that they may have in relation to personal data.

2 COMMITTEES

NB: This is an Internal Standing Order

2.1 General

2.1.1 The Committees of the JCR are:

- i. the JCR Committee,
- ii. the Executive Committee,
- iii. Standing Committees, and
- iv. Sub-Committees.

2.1.2 All Committees shall operate in accordance with this Standing Order.

2.1.3 The positions of Chair and Secretary shall never be held by the same individual.

2.1.4 Chair of the Committee

2.1.4.1 Every Committee shall have a Chair. The Chair shall be responsible for convening meetings on their own initiative (unless the Standing Orders or Founding Resolution require otherwise) and for coordinating the work of the Committee. Except the Executive Committee, no Committee may meet outside of Full Term unless at least two-thirds of the Committee members agree otherwise.

2.1.4.2 The requirement to have a Chair may be satisfied by having two co-Chairs, and all references to the Chair shall be construed accordingly.

2.1.4.3 If the Chair is not determined by the Standing Orders or Founding Resolution, then the Committee members shall elect a Chair from within their own number.

2.1.4.4 If the Chair is absent from a meeting and the Standing Orders do not provide otherwise, then the members of the Committee shall appoint one of their own number to act as Chair for the meeting.

2.1.5 Secretary to the Committee

2.1.5.1 Every Committee shall have a Secretary. The Secretary shall record business transacted (in the form of minutes) and maintain a file on the work of the Committee.

2.1.5.2 If the Secretary is not determined by the Standing Orders or Founding Resolution, then the Committee members shall elect a Secretary from within their own number.

2.1.5.3 If the Secretary is absent from a meeting and the Standing Orders do not provide otherwise, then the members of the Committee shall appoint one of their own number to act as Secretary for the meeting.

- 2.1.5.4 The Secretary shall ensure that the minutes are published promptly to the Ordinary Members on the JCR Website, with the exception of any confidential information, by making them available to the Vice President or otherwise. For the Executive Committee and the JCR Committee, this must be within five days of the meeting.
- 2.1.5.5 The Secretary shall make other records of the Committee available to any Ordinary Member on request, unless such disclosure would be prejudicial to the interests of the JCR.
- 2.1.5.6 Liaising with the Chair, the Secretary shall compile the Agenda. All members of the Committee shall have the right to contribute to the Agenda for each meeting, by submission in advance or at the start of the meeting.

2.1.6 Further procedure

- 2.1.6.1 If a member of the Committee wishes, a vote on any issue shall be taken, with the decision made by simple majority. There is one vote per position on the Committee. The Chair has casting vote. No proxy votes or absentee votes will be accepted.
- 2.1.6.2 Any Member may make a proposal to the Committee.
- 2.1.6.3 Any Member may be invited to attend and speak at a Committee meeting by resolution of the Committee, or on the initiative of the Chair. If there is good reason to believe that it would be in the interests of the JCR, any other person may be invited to attend and speak at a Committee meeting by resolution of the Committee, or on the initiative of the Chair. Only members of the Committee may vote.

2.2 The Executive Committee

- 2.2.1 All members of the Executive Committee shall have access to the JCR Store Room, but only the President and Entertainment Representatives shall have access to the area used to store alcoholic beverages.

2.2.2 Procedure

- 2.2.2.1 The President shall act as the Chair to the Executive Committee. If they are absent or otherwise unable, the Chair shall be taken by the Treasurer, Access and Equal Opportunities Representative, Academic Affairs Representative, either Welfare Officer or either Entertainment Representative in that order.
- 2.2.2.2 The Chair shall convene meetings of the Executive Committee weekly in Full Term and more frequently at their discretion.
- 2.2.2.3 The Agenda shall be compiled by the Committee Chair at the beginning of the meeting. All members of the Executive Committee have the right to contribute to the Agenda.
- 2.2.2.4 The Vice President shall act as Secretary to the Executive Committee. If they are absent or otherwise unable, the Academic Affairs Representative, Access and Equal Opportunities Representative, Treasurer, either Welfare Officer or either Entertainment Representative shall take over secretarial duties, in that order.

2.2.2.5 A report of all business transacted by the Executive Committee since the last committee meeting shall be made to the JCR Committee at the subsequent JCR Committee meeting in the section of the Meeting designated "Executive Committee Business" (S.O. 2.3.1.3.iv).

2.2.2.6 The General Meeting shall have the power to review decisions of the Executive Committee, and may issue Directions in accordance with Article XXI.

2.2.3 Responsibilities

2.2.3.1 The general control and management of the administration of the JCR, in accordance with the Constitution and Standing Orders.

2.2.3.2 The day-to-day administration of the JCR under the supervision and coordination of the President

2.2.3.3 The day-to-day administration of the JCR under the supervision and coordination of the President

2.2.3.4 Providing for the welfare, entertainment, facilities and other business of the JCR.

2.2.3.5 Assisting the President and other members of the Executive Committee in the execution of their duties and deputising as appropriate.

2.2.3.6 Implementing resolutions of the General Meeting and the JCR Committee to the best of their ability.

2.2.3.7 Arranging a further, group, handover session between the outgoing and incoming Executive Committees prior to the latter taking up office. This shall supplement and not replace the personal handover required in S.O. 2.3.2.1.v.

2.2.3.8 Supervising the work of the JCR Committee and all Officers.

2.2.3.9 Supervising the work of any Officer for which they are the Designated Officer.

2.2.3.10 The carrying out by individuals of such further duties that the Executive Committee determines.

2.2.4 Powers

2.2.4.1 The Executive Committee shall be responsible for the general control and management of the administration of the JCR and shall have all lawful powers necessary or convenient for that purpose, subject to the restrictions of the Constitution and Standing Orders, including the restriction of any powers to Members.

2.2.4.2 The Executive Committee shall have all of the powers laid out in Article XXVI. But, in accordance with that Article, the Executive Committee shall not take any action or make any decision unless it is satisfied that any liabilities which are likely to result will be met out of the JCR's assets or covered by suitable insurance. The Executive Committee may determine general criteria for sufficient satisfaction annually or more frequently.

2.3 The JCR Committee

2.3.1 Procedure

- 2.3.1.1 The JCR Committee shall meet at least once a fortnight during Full Term, and additionally at the discretion of the Committee Chair.
- 2.3.1.2 The JCR Committee shall be convened and chaired by the Committee Chair.
- 2.3.1.3 The following business should be transacted:
 - i. Summary of business transacted at the previous Committee Meeting
 - ii. Matters arising
 - iii. Notices
 - iv. Executive Committee Business (see S.O. 2.2.2.5.)
 - v. Committee Business
 - vi. Relevant business from College committees
 - vii. Designating Representatives for upcoming College committees
 - viii. Sub-Committee (see S.O. 2.4.2.1) and Standing Committee (see S.O. 2.5.2.1) Business
 - ix. Any other business
- 2.3.1.4 The Executive Committee shall present a report of recent business as in S.O. 2.2.2.5, omitting the details of any confidential business. Business designated as confidential by the Executive Committee shall be mentioned only briefly, although an item's confidentiality may be queried by any member of the JCR Committee.
- 2.3.1.5 All JCR representatives on College committees and sub-committees shall deliver a short verbal report on business conducted there to the JCR Committee. The JCR Committee shall have the right to ask short factual questions, and to request that the short verbal report be delivered to the OGM.
- 2.3.1.6 The Chair shall list all upcoming College committee meetings on which the JCR has representation. If the JCR place is not assigned to a specific JCR Committee member or Sub-Committee or the designated individual is unable to attend, the Committee shall select an individual to represent the JCR. If a vacancy arises and the JCR Committee is not due to meet before the College committee meeting, this shall be the responsibility of the President. All JCR representatives on College committees and sub-committees shall be selected from among the members of the JCR Committee.
- 2.3.1.7 Any Member may observe silently at a JCR Committee meeting, except in the case of matters requiring confidentiality, which may be reserved for members of the Committee.
- 2.3.1.8 It shall be in the power of the General Meeting to review, and if necessary overturn, a JCR Committee decision.
- 2.3.1.9 For each Non-Executive member of the JCR Committee, there shall be one or more Designated Officers, who are members of the Executive Committee and are responsible for supervising the Officer in carrying out their duties.

2.3.2 Responsibilities

2.3.2.1 Each member of the JCR Committee shall undertake the following responsibilities.

- i. Attending all General Meetings and JCR Committee meetings, as well as Sub-Committee and Standing Committee meetings pertaining to their position. The relevant Secretary must be notified of any expected absence before the start of the meeting.
- ii. Acting in accordance with the Constitution and Standing Orders at all times whilst executing their office.
- iii. As required by the President, attending meetings of Affiliated Organisations, voting on behalf of the JCR, and reporting back to the JCR where appropriate.
- iv. Producing a written report at the end of each term, summarising all work undertaken and highlighting improvements to be made next term, to be emailed to the JCR by the President by Friday of 10th Week.
- v. Arranging a handover meeting with their successor where relevant information and any archives pertaining to the position shall be handed over and a discussion of ongoing business shall take place, as well as writing a handover document including at least a list of duties and regular tasks as well as summaries of the state of current projects.
- vi. Maintaining the condition of any College or JCR property which their position places in their charge.
- vii. Updating the parts of the JCR website relevant to their position or making information available to the Vice President so they may do so.
- viii. Carrying out their duties in accordance with the decisions of the Executive Committee.
- ix. Whilst acting *ex officio*, acting in accordance with the resolutions of the General Meeting, except in extraordinary circumstances, in which case they must justify their conduct to the next OGM.

2.3.3 Powers

2.3.3.1 The power to request information from the Executive Committee in accordance with S.O. 2.3.1.4.

2.3.3.2 Such further powers as are necessary to fulfil their responsibilities in accordance with the Constitution and Standing Orders.

2.3.4 Associate Members and the Committee Chair

2.3.4.1 The JCR Committee may have amongst its number Associate Members, appointed by a motion at a General Meeting and removable thereby or determined by Standing Order. Associate Members are expected to attend, and may speak at, meetings of the JCR Committee, but they may not vote in them. They may also receive the minutes of those meetings. Primarily present in an informative and advisory capacity, they do not have any of the general responsibilities towards the JCR described below, bar attendance at meetings, and any decision of the JCR Committee or General Meeting cannot be binding upon them. Associate Members must be members of the College.

- 2.3.4.2 Each Term, the JCR Committee shall elect a Committee Chair to serve for the duration of the following Term, from amongst its Non-Executive members. In the event of a vacancy, a further election may be held.
- 2.3.4.3 The Chair of any Standing Committee or Sub-Committee shall be an Associate Member, unless they are a member of the JCR Committee.

2.4 Sub-Committees

2.4.1 General

- 2.4.1.1 In accordance with Article X, the Executive Committee may establish Sub-Committees to support its work; any such Sub-Committee shall have a clearly defined mandate lasting not more than one year. The Founding Resolution shall clearly specify the mandate of the Sub-Committee, the length of time for which it shall operate and any powers delegated to it in accordance with Article XXVII. The Executive Committee shall present the Founding Resolution to the next OGM.
- 2.4.1.2 In accordance with Article X, the General Meeting may establish permanent Sub-Committees by Standing Order. The General Meeting shall do this by amending S.O. 2.6. The Executive Committee must consent to the delegation of any powers to such a Sub-Committee, and retain the right to amend or withdraw such a delegation in accordance with Article XXVII.
- 2.4.1.3 All members of Sub-Committees are required to attend all meetings and fulfil all responsibilities of membership.

2.4.2 Responsibilities

- 2.4.2.1 The Sub-Committee shall be directly responsible to the Executive Committee and shall provide full and timely reports of its acts and proceedings to the Executive Committee, via the Chair. The Executive Committee shall provide regular reports to the JCR Committee and the General Meeting on the work of its Sub-Committees.
- 2.4.2.2 The Sub-Committee shall carry out its mandate to the best of its ability, in accordance with the decisions of the General Meeting and the Executive Committee.

2.4.3 Powers

- 2.4.3.1 The Sub-Committee shall have such powers as are necessary to operate in accordance with the Standing Orders and such powers as are delegated to it in accordance with Article XXVII. All Sub-Committee Powers and Responsibilities stem from those of the Committee Chair.

2.5 Standing Committees

2.5.1 General

- 2.5.1.1 The General Meeting shall have the power to appoint a Standing Committee with a specific mandate to be carried out within a predetermined period of time of no longer than one year.
- 2.5.1.2 The Standing Committee shall carry out its mandate to the best of its ability, in accordance with the decisions of the General Meeting.

- 2.5.1.3 Membership is to be decided by appointment in the Founding Resolution. The Chair (or if there are co-Chairs, one of the co-Chairs) must be an Ordinary Member.
- 2.5.1.4 The Chair shall give a report of business transacted by the Standing Committee at meetings of the JCR Committee during the section of the meeting designated "Sub-Committee and Standing Committee Business" (S.O. 2.3.1.3.viii).

2.5.2 Responsibilities

- 2.5.2.1 The Standing Committee shall be directly responsible to the General Meeting and the Chair shall provide regular reports to the General Meeting and to the JCR Committee.
- 2.5.2.2 The Chair shall present a written report of all findings and proposals to the General Meeting after the fulfilment of the mandate of the Committee.

2.5.3 Powers

- 2.5.3.1 The Standing Committee shall have such powers as are necessary to fulfil its mandate, arising from the powers of the General Meeting in accordance with S.O. 2.5.4.2.
- 2.5.3.2 The Standing Committee exists primarily to support the General Meeting and shall have only the powers necessary for that purpose, unless the Executive Committee delegates powers in accordance with Article XXVII.
- 2.5.3.3 The Standing Committee shall act only in order to fulfil its mandate and shall cease to exist once its purpose has been fulfilled.

2.6 Permanent Sub-Committees of the Executive Committee

- 2.6.1 The following permanent Sub-Committees of the Executive Committee shall be established, in accordance with Article X.
- 2.6.2 Where relevant, volunteering Members approved by the Chair hold membership of the Sub-Committee for one year from the date of first attendance at the Committee, unless this is curtailed in accordance with S.O. 2.7.

2.6.3 Access Sub-Committee

- 2.6.3.1 Chaired by the Access and Equal Opportunities Representative, this Sub-Committee shall be responsible for assisting the Access and Equal Opportunities Representative in encouraging applications to the College and the University from institutions and groups with little experience of doing so and is a forum for the discussion of both current and future access initiatives.
- 2.6.3.2 The Access Sub-Committee shall meet at least once a term.
- 2.6.3.3 The members of the Sub-Committee shall be the Access and Equal Opportunities Representative, the Vice President, at least one additional member of the Equality Sub-Committee co-opted by the Chair, the Publications and Social Media Officer and any volunteering Members approved by the Chair.

2.6.4 Equality Sub-Committee

- 2.6.4.1 Chaired by the Access and Equal Opportunities Representative, this Sub-Committee shall be responsible for promoting equality within the College and the University and acting to prevent discrimination or prejudice of any kind, in accordance with Article V of the Constitution. To this end, the Sub-Committee shall ensure that, as far as possible, there is a Merton presence at all external committees and campaigns convened by Affiliated Organisations for the consideration and advancement of issues relating to the issues outlined above.
- 2.6.4.2 The Equality Sub-Committee shall always meet in advance of College Equality Committee meetings and at least once a term.
- 2.6.4.3 The Equality Sub-Committee shall agree on two representatives to send to the termly College Equality Committee meeting, based on how relevant the various agenda items are to their role.
- 2.6.4.4 The Equality Sub-Committee shall organise and support College in organising events promoting awareness of equality matters.
- 2.6.4.5 Subject to the availability of spaces, all members of the Equality Sub-Committee are encouraged to undertake Peer Support training, to provide a confidential listening service to undergraduates of the College. If there are insufficient spaces, the Sub-Committee shall decide which individuals shall undertake the training.
- 2.6.4.6 The members of the Sub-Committee shall be the Gender Equality Representative, the Access and Equal Opportunities Representative, the International Students' Representative, the BME Representative, the Disabled Students' Representative and the LGBTQ Representative.

2.6.5 Welfare Sub-Committee

- 2.6.5.1 Co-chaired by the Welfare Officers, this shall be a forum for the exchange of ideas for the improvement of the welfare and safety of Undergraduates.
- 2.6.5.2 The Welfare Sub-Committee shall meet at least once in each Term.
- 2.6.5.3 The members of the Sub-Committee shall be the two Welfare Officers, the Access and Equal Opportunities Representative, the Gender Equality Representative, the International Students' Representative, the LGBTQ Representative, the Disabled Students' Representative, the BME Representative and any volunteering Members approved by the Chair.

2.7 Resignation and removal

- 2.7.1 Any Office-Holder may resign at any time in accordance with Articles XII and XXI.

2.7.2 Motions of no confidence

- 2.7.2.1 The General Meeting may pass a motion of no confidence in any Office-Holder by Special Resolution. The General Meeting shall not pass such a motion unless:

- i. the Office-Holder concerned has been given notice in writing at least 96 hours in advance of the meeting that the motion is to be proposed, specifying the reasons for the proposed removal from office;
 - ii. the Office-Holder has been afforded a reasonable opportunity of being heard by or, at the option of the Office-Holder, of making written representations to the General Meeting; and
 - iii. the Ordinary Members have been given notice at least 48 hours in advance of the meeting that the motion is to be proposed.
- 2.7.2.2 If passed by the General Meeting, a motion of no confidence must be ratified before it takes effect. Immediately a motion of no confidence in an Office-Holder is ratified, they shall cease to hold the designated office and any other offices that they hold by virtue of that office.
- 2.7.2.3 Ratification of a motion of no confidence in a Trustee to remove them from the Executive Committee shall be by Referendum, in accordance with S.O.5. The passing of such a motion of no confidence by the General Meeting shall be considered a call for a Referendum.
- 2.7.2.4 Ratification of any other motion of no confidence shall be by the Chair of the General Meeting approving the Minutes of the General Meeting at which the motion passed as a true and fair record.

2.7.3 Executive Fiat

- 2.7.3.1 The Executive Committee may suspend any Office-Holder for up to one week of Full Term in any given Term and such further periods out of Full Term as may be necessary. The Executive Committee shall not suspend an Office-Holder unless:
- i. the Office-Holder concerned has been given notice in writing at least 96 hours in advance of the meeting that the suspension is to be proposed, specifying the reasons for the proposed removal from office;
 - ii. the Office-Holder has been afforded a reasonable opportunity of being heard by or, at the option of the Office-Holder, of making written representations to the Executive Committee; and
 - iii. the decision is taken at a meeting and the Trustees have been given notice at least 48 hours in advance of the meeting that the suspension is to be proposed.
- 2.7.3.2 Immediately the Executive Committee gives notice to an Office-Holder that they have been suspended, the Office-Holder shall be relieved of the relevant duties and responsibilities and shall be prohibited from purporting to act in that office, subject to S.O. 2.7.3.3.
- 2.7.3.3 If a Trustee is suspended, they retain the right to attend, speak and vote at meetings of the Executive Committee and its Sub-Committees, subject to the Constitution and Standing Orders.
- 2.7.3.4 For the avoidance of doubt, a Trustee has a Conflict of Interest in deciding on their own suspension.

2.7.3.5 Where an Office-Holder has a Designated Officer, the Executive Committee shall not suspend that Office-Holder without the approval of the Designated Officer, unless the Executive Committee is convinced that it is necessary to do so.

3 ROLE DESCRIPTIONS

NB: This is an Internal Standing Order

3.1 The Executive Committee

- 3.1.1 The Executive Committee shall be composed of the following members.
- i. President
 - ii. Vice President
 - iii. Treasurer
 - iv. Access and Equal Opportunities Representative
 - v. Academic Affairs Representative
 - vi. Two Welfare Officers
 - vii. Two Entertainment Representatives
- 3.1.2 The President shall be the Chair of the Executive Committee and the Vice President shall be the Secretary, in accordance with S.O. 2.
- 3.1.3 The two Entertainment Representatives shall be elected by Joint Election, except that a By-Election for a single Entertainment Representative shall be by Individual Election. The two Welfare Officers shall be elected by two Individual Elections, one for the Male Welfare Officer and one for the Female Welfare Officer. For the avoidance of doubt, all other members of the Executive Committee shall be elected by Individual Election.

3.2 The JCR Committee

- 3.2.1 The JCR Committee shall be composed of the following members.
- i. Members of the Executive Committee
 - ii. Affiliated Organisations Representative
 - iii. Arts Representative
 - iv. Charities Representative
 - v. Disabled Students' Representative
 - vi. Environment Representative
 - vii. Ethnic Minority Students' Representative (BME Representative)
 - viii. Food and Bar Representative
 - ix. Gender Equality Representative
 - x. International Students' Representative
 - xi. LGBTQ Representative
 - xii. Publications and Social Media Officer (Walter de Merton)
 - xiii. Sports and Recreation Representative (Admiral of the Fleet)
 - xiv. Suspended Students' Representative
- 3.2.2 The Secretary to the JCR Committee shall be the Vice President.

3.3 Non-Committee Officers

3.3.1 The JCR shall have the following non-Committee Officers.

- i. Returning Officer
- ii. Events Photographer
- iii. Subject Presidents

3.4 President

3.4.1 The President shall be responsible for the general operation of the JCR and working to coordinate its internal and external affairs.

3.4.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the President shall include those listed below.

- i. Upholding the Constitution and Standing Orders and raising with the Executive Committee any disputes in relation to their interpretation.
- ii. Supervising the JCR's affairs, including compiling the JCR term card in conjunction with the Vice President.
- iii. Supervising the Executive Committee Officers in the conduct of their day-to-day duties.
- iv. Acting as the Chair of the General Meeting, in accordance with S.O. 6.7.
- v. Convening and chairing meetings of the Executive Committee at least eight times a term, and compiling the agenda for these meetings, in accordance with S.O. 2.2. and Article XX.
- vi. Communicating JCR policy to the College, including attending the meetings of the following: Governing Body, Joint Committee, Domestic Committee, Warden and Tutors' Committee, and Development Committee.
- vii. Advancing the interests of the JCR or of any of its Ordinary Members (on request) to the relevant College Authorities. Communicating the College's policies to the JCR.
- viii. Advancing the interests of the JCR externally to the Presidents' Committee and, in association with the Affiliated Organisations Representative, any organisation to which the JCR chooses to affiliate itself under S.O. 9.
- ix. Cultivating favourable relations between Junior and Senior Members of the College.
- x. Acting as spokesperson and representative for the JCR and JCR Committee.
- xi. Coordinating the upkeep and improvement of the MacKeith Room, TS Eliot Room, JCR Room and JCR Store Room.
- xii. Organising and coordinating Freshers' Week in association with the Executive Committee, including organising the circulation of the Freshers' Guide and International Students' Guide; producing a written report on Freshers' Week including recommendations for improvement.

- xiii. Organising and coordinating the Time Ceremony in association with the Executive Committee; producing a written report on the Time Ceremony, including recommendations for improvement.
- xiv. Regularly communicating progress on JCR issues to the JCR via email, at least once a week during Full Term.
- xv. Maintaining and updating subscriptions to the JCR's mailing list.
- xvi. Maintaining and updating an archive of the JCR's affairs for the year, and updating the 'knowledge bank'.
- xvii. Negotiating with the College Authorities over Battels levels in conjunction with the Treasurer, and informing the General Meeting about the progress of such negotiations.
- xviii. Attending the Peer Support training sessions and providing a confidential listening service to members of the JCR.
- xix. Attending the meetings of the Junior Members' Charities Committee (Appendix D).
- xx. Attending or appointing a JCR representative for the Garden Committee.
- xxi. Acting as the Designated Officer for the Affiliated Organisations Representative.

3.5 Vice President

- 3.5.1 The Vice President shall be responsible for supporting the President in the coordination of JCR activities and maintaining JCR records, except financial records.
- 3.5.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Vice President shall include those listed below.
 - i. Assisting or representing the President as required.
 - ii. Acting as Secretary to the General Meeting subject to S.O. 6.8. and Article XXIII on behalf of the Executive Committee.
 - iii. Retaining a digital file of all General Meeting Agendas and Minutes for future reference, on behalf of the Executive Committee.
 - iv. Acting as Secretary to the Executive Committee subject to S.O. 2.2.
 - v. Acting as Secretary to the JCR Committee subject to S.O. 2.3.
 - vi. Liaising with College over accommodation, including conducting the Room Ballot according to the procedure set out in Appendix C and maintaining the room database which is to be updated annually.
 - vii. Attending the meetings of the Access Sub-Committee (S.O. 2.6.3.). Organising the JCR photo early in Trinity Term.
 - viii. Publicising relevant and interesting events and information to the JCR via appropriate means, and maintaining the JCR noticeboard.
 - ix. Arranging the publication of a yearbook, leavers' hoodies, and related items, to be distributed to leavers before the end of Trinity Term.

- x. In conjunction with the President, ensuring that all relevant JCR documentation is retained for the benefit of future Executive Committees and other JCR Committee members, and encouraging all sports captains and College society presidents to do the same. Copies of significant JCR documents should also be passed to the College Archivist, in accordance with relevant JCR policy.
- xi. Purchasing DVDs for the JCR, to a maximum cost of Â£100 per term, before the second OGM of each term, and placing those DVDs in the relevant storage space in the library.
- xii. Compiling and sending out a JCR newsletter via email, at least weekly during Full Term and at their discretion outside Full Term, and updating content of the JCR Website where appropriate.
- xiii. Compiling and circulating the JCR term card before 1st Week of each term, in conjunction with the President.
- xiv. Seeking approval for the draft JCR term card in 0th week from the Deputy Principal of Postmasters and any other relevant college authorities.
- xv. Providing information related to careers and postgraduate opportunities to the JCR, including sending a regular careers email to the JCR containing information from the Oxford University Careers Service and other sources.
- xvi. Liaising with the relevant College Officers concerning the provision of IT facilities and the College Intranet.
- xvii. Updating and improving the JCR Website.
- xviii. Attending the Information Technology Committee
- xix. Maintaining an up-to-date copy of the Standing Orders on the Website in association with the President, on behalf of the Executive Committee.
- xx. Maintaining the server side of the JCR Website.
- xxi. Supporting the JCR Committee with use of the JCR Website and other JCR IT, and offering inductions to all new members of the JCR Committee.
- xxii. Acting as the Designated Officer for the Publications and Social Media Officer and the Environment Representative.

3.6 Treasurer

- 3.6.1 The Treasurer shall be responsible for the day-to-day management of the JCR's finances, by and with the consent of the Executive Committee in accordance with Article XIX of the Constitution and S.O. 8., and advising the JCR on financial matters.
- 3.6.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Treasurer shall include those listed below.
 - i. Managing the JCR finances responsibly.

- ii. Negotiating with the College Authorities over Battels levels in conjunction with the President, and informing the General Meeting about the progress of such negotiations.
- iii. Advising the JCR Committee and Executive Committee on financial matters.
- iv. Attending the meetings of the Junior Members Charities Committee (Appendix D).
- v. Attending the meetings of the Ball Committee if existent. Ensuring maintenance of electrical equipment for which the JCR is responsible.
- vi. At the start of an academic year, the incumbent Treasurer shall be responsible for auditing the annual accounts of the previous Treasurer and of any other budgets devolved to members of the JCR Committee. The incumbent Treasurer shall report their findings to the JCR at the first OGM of the subsequent term. A copy of the audited accounts shall be kept in the JCR Store Room as well as archived digitally to be handed over to the successor.
- vii. Acting as the Designated Officer for the Charities Representative and the Sports and Recreation Representative.

3.7 Access and Equal Opportunities Representative

- 3.7.1 The Access and Equal Opportunities Representative shall be responsible for promoting and advancing equality within the JCR, College and University and working to coordinate all access-related activities.
- 3.7.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Access and Equal Opportunities Representative shall include those listed below.
 - i. Encouraging applications to the College and to the University, and encouraging a greater awareness of access-related issues among all members of the College.
 - ii. Working proactively to advance equality for all members of the College, within the College in general and the JCR specifically, and acting to prevent discrimination or prejudice of any kind, in accordance with Article V of the Constitution.
 - iii. Organising open days in liaison with the relevant college authorities, committee members, and interested Ordinary Members.
 - iv. Liaising with the relevant College officer to organise and support access initiatives in the College, including coordinating the Student Ambassadors for schools visits and access events.
 - v. Representing the JCR on external committees convened by Affiliated Organisations for the consideration and advancement of Target Schools or admissions-related issues.
 - vi. Coordinating the representation of the JCR to the College on matters of equality, including liaising with individuals in the JCR and the College, as appropriate.
 - vii. Convening and chairing the Access Sub-Committee at least once a Term (S.O. 2.6.3).

- viii. Convening and chairing the Equality Sub-Committee at least once a term (S.O. 2.6.4).
- ix. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5)
- x. Forwarding information on access-related events and issues to the JCR on a regular basis via email.
- xi. Advancing matters of equality that do not fall under the remit of other members of the Equality Sub-Committee including, but not limited to, religious or class-related issues.
- xii. Providing a confidential listening service to Undergraduates.
- xiii. Acting as the Designated Officer for the Disabled Students' Representative, the Ethnic Minority Students' Representative, the Gender Equality Representative, the International Students' Representative and the LGBTQ Representative.

3.8 Academic Affairs Representative

3.8.1 The Academic Affairs Representative shall be responsible for advancing all aspects of academic-related liaison and cooperation between the JCR and College and acting to address all relevant academic issues for Undergraduates.

3.8.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Access and Equal Opportunities Representative shall include those listed below.

- i. Improving academic relations, practices and regulations within both the College and the University.
- ii. Liaising with the library staff concerning issues pertaining to Undergraduates.
- iii. Attending meetings of the Library Committee and reporting back to the JCR.
- iv. Representing the JCR on external committees convened by Affiliated Organisations for the consideration and advancement of academic affairs or related issues and reporting back to the JCR.
- v. Acting as a contact point between members of the JCR and the College on the subject of academic feedback, including the running of the JCR Academic Forum.
- vi. Promoting and supporting initiatives organised by the College aimed at giving additional academic support to students.
- vii. Encouraging use of the parenting scheme and graduate mentoring scheme as sources of academic advice.
- viii. Attending the Peer Support training sessions and providing a confidential listening service to members of the JCR, including regular drop-in sessions.
- ix. Attending meetings of the Welfare Sub-Committee.
- x. Co-ordinating and providing support to the Subject Presidents.
- xi. Co-ordinating the subject teas in Freshers' Week in conjunction with the Subject Presidents.

- xii. Liaising with the College over academic-related activities in Freshers' Week, including the library inductions.
- xiii. Liaising with the Academic Office over the organisation of the Freshers' Study Skills Sessions, the Exam Forum for First-Years and the Finalists' Forum.
- xiv. Acting as a contact point for students whose collections have not been returned by the end of 4th Week.
- xv. Updating the lists of Subject Presidents and society presidents and informing the Academic Office of when the holders of these positions change.
- xvi. Acting as the Designated Officer for the Subject Presidents.

3.9 Welfare Officers

- 3.9.1 The Welfare Officers shall work together to support the welfare needs of Undergraduates.
- 3.9.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Welfare Officers shall include those listed below.
 - i. Attending the Peer Support training sessions and providing a confidential listening service to members of the JCR including weekly drop-in sessions during Full Term.
 - ii. Providing information about professional welfare services available from the University or elsewhere in Oxford.
 - iii. The collation and provision of information on College and University hardship funds.
 - iv. The promotion of the welfare and safety of Undergraduates. Liaison with appropriate welfare-related authorities in and out of College.
 - v. Convening and chairing meetings of the Welfare Sub-Committee at least once a term (S.O. 2.6.5).
 - vi. Advising the JCR, JCR Committee and Executive Committee on welfare issues.
 - vii. The provision of the weekly JCR tea.
 - viii. Organising the JCR parenting scheme.
 - ix. Managing the purchase and provision of sexual health related items and female sanitary products for the JCR.
 - x. Attending Affiliated Organisations' welfare representative forums, and relevant welfare seminars.
 - xi. Arranging and running welfare excursions throughout the year in addition to events organised by the Entertainment Representatives.
 - xii. Acting as the Designated Officers for the Suspended Students' Representative.

3.10 Entertainment Representatives

- 3.10.1 The Entertainment Representatives shall work together to support and organise social, cultural and recreational activities and events for Members and their guests.
- 3.10.2 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Entertainment Representatives shall include those listed below.
- i. The conception, planning, organisation, publicising and execution of events for the entertainment of all members of the JCR.
 - ii. Informally designating, if appropriate, certain willing Ordinary Members to assist with the operation of events.
 - iii. Liaising with the Vice President to assist in the production of the term card before Wednesday of 1st Week of the relevant term.
 - iv. The organisation of social events during Freshers' Week in liaison with the Executive Committee.
 - v. Any required liaison with the College Authorities before, during or after events, including seeking permission in advance from the Deputy Principal of Postmasters for any such events to take place, and seeking approval for the draft JCR term card in 0th week, in liaison with the President and Vice President where appropriate.
 - vi. Agreeing between themselves as to which has signatory status for the entertainment account.
 - vii. Controlling entertainment finances and the entertainment chequebook in liaison with the Treasurer.
 - viii. Maintaining and publishing accounts in liaison with the Treasurer.
 - ix. Organising or assisting the Food and Bar Representative with the May Morning Breakfast.
 - x. Acting as the Designated Officers for the Arts Representative, the Food and Bar Representative and the Events Photographer.

3.11 Affiliated Organisations Representative

- 3.11.1 The Affiliated Organisations Representative shall manage the JCR's relationship with any Affiliated Organisations, attending meetings and representing the views of the JCR as appropriate.
- 3.11.2 In each Academic Year, the Scheduled Election of the Affiliated Organisations Representative shall take place in the third OGM of Michaelmas.
- 3.11.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Affiliated Organisations Representative shall include those listed below.
- i. Advancing the interests of the JCR to organisations to which the JCR is affiliated under S.O. 9, in association with the President.
 - ii. Reporting the results of these organisations' meetings to the General Meeting as requested.

- iii. Advising the JCR and the JCR Committee on issues relating to Affiliated Organisations or organisations proposed for affiliation.
- iv. Maintaining files of correspondence from Affiliated Organisations.
- v. Publicising the availability of resources and information concerning, and provided by, Affiliated Organisations.
- vi. Assisting the Information and Returning Officer in elections relevant to Affiliated Organisations if JCR assistance is required.
- vii. Emailing the JCR three days before an Affiliated Organisation's legislative meeting or, failing that, as soon as the agenda is available, with the agenda for the meeting and a brief, objective summary of the motions to be debated.
- viii. Updating the JCR Website, no later than 48 hours after the meeting has concluded, giving details of how the JCR's representatives voted at the meeting on each motion, and detailing any other noteworthy matters arising from the meeting.

3.12 Arts and Culture Representative

- 3.12.1 The Arts Representative shall be responsible for promoting and advancing artistic and cultural activities and endeavour within the JCR.
- 3.12.2 In each Academic Year, the Scheduled Election of the Arts Representative shall take place in the first OGM of Hilary.
- 3.12.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Arts Representative shall include those listed below.
 - i. Being the first point of contact for all matters relating to arts and culture and promoting the flourishing of artistic and cultural endeavour within the JCR.
 - ii. Ensuring the appointment of a president of the Merton College drama group, The Merton Floats, and monitoring the financial stability of the society.
 - iii. Ensuring the appointment of a president of the Merton College Fine Art Society, and monitoring the financial stability of the society.
 - iv. Ensuring the appointment of a president of the Merton College Music Society, and monitoring the financial stability of the society.
 - v. Having responsibility for the JCR Arts Budget.
 - vi. Ensuring that theatrical productions are staged within College on a regular basis.
 - vii. Assisting the Merton Floats president in appointing a producer and director, who may not be the same person, for each production to take place under the aegis of that society within College.
 - viii. Offering practical help and advice to drama cuppers teams as required.
 - ix. Maintaining a supply of artists' materials for painting and drawing in the JCR store for the use of the Merton College Fine Art Society.
 - x. Coordinating Merton Arts Fest and arranging appropriate events throughout a single week of Trinity Term.

- xi. Arranging Mertonbury music festival to take place on Sundial Lawn on the Saturday of Arts Fest Week.
- xii. Representing the JCR in attending all meetings of the College Subcommittee for Pictures, Historic Chattels and Works of Art.
- xiii. Arranging opportunities for members of the JCR to display their works of art around College, including liaising with the College Pictures Committee to arrange regular exhibitions of student work in the Savile Room.
- xiv. Liaising with the Merton College Music Society, Kodaly Choir and Fidelio Orchestra to publicise events, and arrange venues for regular concerts.

3.13 Charities Representative

- 3.13.1 The Charities Representative shall be responsible for organising and promoting fundraising activities for charitable causes within the JCR and the College.
- 3.13.2 In each Academic Year, the Scheduled Election for the Charities Representative shall be in the fourth OGM of Michaelmas.
- 3.13.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Charities Representative shall include those listed below.
 - i. The organisation of the yearly charities ballot to decide the two charities that the Junior Members will support for that year, besides the two permanent Junior Members' charities.
 - ii. The co-ordination and execution of charitable appeals and events within College.
 - iii. Liaising with the University RAG society through the relevant RAG officer and attending relevant meetings of affiliated organisations.
 - iv. Convening and co-chairing a meeting of the Junior Members Charities Committee at least once a term (Appendix D).
 - v. Publicising the Junior Members Charities Sponsorship Fund.
 - vi. Promotion and development of the JCR's links with the two permanent Junior Members' charities, The Icolyn Smith Foundation and the Wolvercote Young People's Trust, as well as the two charities chosen yearly.
 - vii. Sending regular emails to the JCR with information about charitable events and opportunities, gathered from University and College wide sources.
 - viii. Organising the termly Charity Formal and liaising with the College kitchen staff to do so.

3.14 Disabled Students' Representative

- 3.14.1 The Disabled Students' Representative shall be responsible for representing and advancing the interests of Undergraduates with mental, physical and other health issues or disabilities within the JCR, the College and the University.

- 3.14.2 In each Academic Year, the Scheduled Election for the Environment Representative shall be in the first OGM of Trinity.
- 3.14.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Disabled Students' Representative shall include those listed below.
- i. Working to improve accessibility on college property.
 - ii. Acting to prevent discrimination or prejudice on the grounds of disabilities and acting to address it should it arise.
 - iii. Signposting and promoting resources available to students with mental and physical health issues across the university.
 - iv. Working to improve provisions made for students with learning difficulties within and around college.
 - v. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).
 - vi. Attending meetings of the Equality Sub-Committee (S.O. 2.6.4).

3.15 Environment Representative

- 3.15.1 The Environment Representative shall be responsible for promoting awareness of environmental issues in the JCR, the College and the University and advancing the interests of the Ordinary Members in those matters..
- 3.15.2 In each Academic Year, the Scheduled Election for the Environment Representative shall be in the fourth OGM of Michaelmas.
- 3.15.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Environment Representative shall include those listed below.
- i. Promoting and organising environmentally friendly practices within the College, including ethical buying and supporting local businesses.
 - ii. Encouraging and advising students to make individual decisions to lessen their environmental impact.
 - iii. Encouraging and advising the College to make environmentally conscious changes.
 - iv. Advising the JCR and JCR Committee on environmental issues.
 - v. Representing the JCR on external committees convened by Affiliated Organisations for the consideration and advancement of environmental issues.
 - vi. Overseeing, in conjunction with the MCR Environment rep, the Merton Bank sale in Freshers' Week. This involves collecting unwanted materials (specified in handover materials), storing them over the long vacation, the sale itself and keeping the storage room tidy.
 - vii. Moderating the online Facebook trading page 'Merton Swap' and advertising it to members of the College.

3.16 Ethnic Minority Students' Representative

- 3.16.1 The Ethnic Minority Students' Representative shall be responsible for representing and advancing the interests of ethnic minority students within the JCR, the College and the University.

- 3.16.2 In each Academic Year, the Scheduled Election for the Ethnic Minority Representative shall be in the second OGM of Trinity.
- 3.16.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Ethnic Minority Students' Representative shall include those listed below.
- i. Acting to prevent race-based discrimination or prejudice of any kind and addressing it should it arise.
 - ii. Promoting awareness about issues of racial equality.
 - iii. Supporting within College external schemes pertaining to ethnic minority students.
 - iv. Aiding the Access and Equal Opportunities Representative with the organisation of Open Days with a view to encouraging applications from minority groups students.
 - v. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).
 - vi. Attending meetings of the Equality Sub-Committee (S.O. 2.6.4).
 - vii. Organising social events to promote links with other colleges.

3.17 Food and Bar Representative

- 3.17.1 The Food and Bar Representative shall be responsible for working to coordinate all JCR business related to food, drink and any related services provided by the JCR or the College.
- 3.17.2 In each Academic Year, the Scheduled Election for the Food and Bar Representative shall be in the first OGM of Hilary.
- 3.17.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Food and Bar Representative shall include those listed below.
- i. Liaising between the JCR and the Chef, College kitchen staff, and Bar staff.
 - ii. Further improving College food.
 - iii. Organising the JCR Christmas Dinners.
 - iv. Organising and or assisting the Entertainment Representatives with the May Morning Breakfast.
 - v. Organising Halfway Hall with College in mid-Hilary Term.
 - vi. Organising a termly JCR Black Tie Formal.
 - vii. Helping to organise the Sports Dinner with the Sports and Recreation Representative and Charity Formals with the Charities Representative.
 - viii. Organising, publicising and hosting the JCR bar quiz four times a term, and publicising any MCR bar quizzes to the JCR.
 - ix. Liaising, in conjunction with the President, with College Authorities on any issues relating to the JCR kitchen.
 - x. Liaising with the Domestic Bursar on the issue of dietary requirements.
 - xi. Advising other Undergraduates planning special meals on how to liaise with Hall (e.g. subject dinners, special formals, Arts Fest).

- xii. Ensuring the upkeep of the JCR kitchen, to include checking, on a weekly basis, the presence and state of all JCR kitchen equipment and washing supplies, but excluding the cleaning of said equipment.
- xiii. Maintaining and updating the Food Book, while ensuring any overly offensive material is removed.
- xiv. Maintaining the Merton JCR Food and Bar Representative's tankard.
- xv. Maintaining all JCR facilities in the Bar area and the MacKeith Room.
- xvi. Maintaining, in liaison with the Treasurer, the relevant music solutions in the College Bar.

3.18 Gender Equality Representative

- 3.18.1 The Gender Equality Representative shall be responsible for advancing and representing the interests of Undergraduates within the JCR, the College and the University, insofar as these interests arise from, or are related to, the gender of Undergraduates.
- 3.18.2 In each Academic Year, the Scheduled Election of the Gender Equality Representative shall be in the third OGM of Trinity.
- 3.18.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Gender Equality Representative shall include those listed below.
 - i. Promoting gender equality within the College and the University.
 - ii. Promoting awareness of sexual health and sexual consent.
 - iii. Acting to prevent gender-based discrimination or prejudice of any kind and addressing it should it arise.
 - iv. Assisting the Access and Equal Opportunities Representative with the organisation of Open Days with a view to promoting gender equality among applicants.
 - v. Representing the JCR on external committees convened by Affiliated Organisations for the consideration and advancement of gender equality and reporting back to the JCR on any issues arising.
 - vi. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).
 - vii. Attending meetings of the Equality Sub-Committee (S.O. 2.6.4).

3.19 International Students' Representative

- 3.19.1 The International Students' Representative shall be responsible representing and advancing the interests of international Undergraduates within the JCR, the College and the University.
- 3.19.2 In each Academic Year, the Scheduled Election for the International Students' Representative shall be in the second OGM of Trinity.
- 3.19.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the International Students' Representative shall include those listed below.
 - i. Acting to prevent nationality-based discrimination or prejudice of any kind and addressing it should it arise.

- ii. Aiding the Access and Equal Opportunities Representative with the organisation of Open Days with a view to encouraging applications from international students.
- iii. Representing the JCR on external committees convened by Affiliated Organisations for the consideration and advancement of issues relating to international students and reporting back to the JCR on any issues arising.
- iv. Organising the international parenting scheme, in coordination with the Welfare Officers.
- v. Writing and editing the International Freshers' Guide.
- vi. Organising, with the Executive Committee, a programme for international students during the weekend before the official Freshers' Week.
- vii. Providing information and support about, and lobbying for better provision of, services relevant to international students, such as finance, funding, vacation residence and storage.
- viii. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).
- ix. Attending meetings of the Equality Sub-Committee (S.O. 2.6.4).

3.20 LGBTQ Representative

- 3.20.1 The LGBTQ Representative shall be responsible for representing and advancing the interests of lesbian, gay, bisexual, transgender, queer and questioning Undergraduates within the JCR, the College and the University.
- 3.20.2 In each Academic Year, the Scheduled Election for the LGBTQ Representative shall be in the first OGM of Trinity.
- 3.20.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the LGBTQ Representative shall include those listed below.
 - i. Attending the Peer Support training sessions.
 - ii. Providing a confidential listening service to Undergraduates.
 - iii. Promoting awareness about issues of sexual health and sexual consent.
 - iv. Promoting awareness, understanding and acceptance of queer sexualities and genders.
 - v. Supporting within College external schemes pertaining to LGBTQ students.
 - vi. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).
 - vii. Attending meetings of the Equality Sub-Committee (S.O. 2.6.4).
 - viii. Ensuring that, as far as possible, there is a Merton presence at all external committees convened by Affiliated Organisations for the consideration and advancement of LGBTQ issues.
 - ix. Organisation of social events to promote links with other colleges.

3.21 Publications and Social Media Officer

- 3.21.1 The Publications and Social Media Officer shall be responsible for working to manage and coordinate all JCR business related to JCR-based publications and its outward image on Social Media.
- 3.21.2 In each Academic Year, the Scheduled Election for the Publications and Social Media Officer shall be in the third OGM of Trinity.
- 3.21.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Publications and Social Media Officer shall include those listed below.
- i. Responsibility for the writing and publication of the ‘Merton News’.
 - ii. Managing and maintaining the Merton JCR Instagram account and, at their discretion uploading submissions from Ordinary Members. Operating the account under an ‘opt- out’ procedure and allowing members to veto any photograph in which they may be.
 - iii. Managing responsibly the Merton JCR Snapchat account, including disclosing details of the account to the Executive Committee at their own discretion.
 - iv. Co-managing with the Events Photographer the public Merton JCR Photographer Facebook page.
 - v. Generally managing and improving the outward image of the JCR across all relevant Social Media platforms.

3.22 Sports and Recreation Representative

- 3.22.1 The Sports and Recreation Representative shall be responsible for promoting and advancing sporting activities and recreation and leisure within the JCR.
- 3.22.2 In each Academic Year, the Scheduled Election for the Sports and Recreation Representative shall be in the third OGM of Hilary.
- 3.22.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Sports and Recreation Representative shall include those listed below.
- i. Acting as Junior Treasurer of the Amalgamated Clubs.
 - ii. Attending the termly meetings of the Amalgamated Clubs.
 - iii. Representing the interests of the JCR as a whole, and of JCR associations individually, to the Amalgamated Clubs.
 - iv. Attending meetings of the Sports and Grounds Sub-Committee.
 - v. Liaising with the captains of all College sporting associations and representing their interests to the JCR Committee.
 - vi. Acting as spokesperson for the JCR on all sports-related issues.
 - vii. Arranging a JCR sports day in Trinity Term in association with the Executive Committee, subject to financial approval.
 - viii. Liaising with College to organise Sports Dinner, and overseeing the awarding of Haigh Ties at the dinner.

- ix. Ensuring there are adequate supplies to use the darts, table tennis and pool facilities.
- x. Proposing a motion in the first OGM of Trinity Term to donate an appropriate amount of money, approved by the JCR, to the annual Blues Sports Fund.
- xi. The upkeep and availability of all JCR punts during Trinity Term.
- xii. Organising, publicising and policing the procedure for booking punts.
- xiii. The upkeep and availability of kayaks during term time.
- xiv. Removing the punts from the water in 0th week of Michaelmas Term.
- xv. Collecting fines for damage to, or misuse of all JCR punts and kayaks.
- xvi. Acting as a point of contact for all bike-related issues in College.
- xvii. Wearing the Admiral's hat at all General Meetings, and the safeguarding and maintenance of aforementioned hat.

3.23 Suspended Students' Representative

- 3.23.1 The Suspended Students' Representative shall be responsible for representing and advancing the interests of suspended and returning Undergraduates in the JCR, the College and the University.
- 3.23.2 In each Academic Year, the Scheduled Election for the Suspended Students' Representative shall be in the second OGM of Trinity.
- 3.23.3 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Suspended Students' Representative shall include those listed below.
 - i. Being aware of and provide information when requested on current College policies for suspended students and lobby for changes to these where necessary.
 - ii. Attending the Peer Support training sessions.
 - iii. Providing a confidential listening service to Undergraduates.
 - iv. Liaising with members of College staff such as the Chaplain and Senior Tutor on matters concerning suspended students.
 - v. Working and liaising with other parties that may be involved in supporting suspended students, such as SusCam, the Student Advice Service, the Welfare Team within College and the Access and Equal Opportunities and
 - vi. Academic Affairs Representatives.
 - vii. Attending meetings of the Welfare Sub-Committee (S.O. 2.6.5).

3.24 Events Photographer

- 3.24.1 The Events Photographer shall be responsible for the taking, editing and publication of photographs and other documentary material at JCR events.
- 3.24.2 The Events Photographer shall be elected by OGM Election and shall serve until the next Scheduled Election. In the event of a vacancy occurring, an OGM Election shall be held at the next OGM to fill the post.

- 3.24.3 In each term, the Scheduled Election for the Events Photographer shall be in the third OGM.
- 3.24.4 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of the Events Photographer shall include those listed below.
- i. Taking photographs at JCR entertainment events of those present, including all pre-BOP events and other one-off events organized by the Entertainment Representatives.
 - ii. Liaising with the Sports Representative to arrange for photographs to be taken of all Merton sports teams, at least once, over the duration of the year.
 - iii. Liaising with other student groups in College to take photographs of events that encompass a full range of activities to represent College life.
 - iv. Liaising with the Vice President to ensure suitable photographs are sent to them to keep the JCR Website up to date.
 - v. Promptly publicising photographs taken in a means accessible to all members of the JCR, including, but not exclusively, sharing the photographs on the Merton College JCR Photography Facebook page.
 - vi. Maintaining an archive of JCR photographs for future reference and use.
 - vii. Respecting the requests of any members of the JCR either not to have their photograph taken by the Events Photographer or to veto and remove from publication any photograph that they are in.
 - viii. Managing and maintaining the Merton JCR Instagram account, including uploading submissions from Ordinary Members. Operating the account under an opt out procedure while remaining in accordance with point vii.

3.25 Subject Presidents

- 3.25.1 There shall be a Subject President for each of the following subject groups.
- i. Biochemistry
 - ii. Biology
 - iii. Chemistry
 - iv. Classics
 - v. Economics and Management
 - vi. English
 - vii. History
 - viii. Law
 - ix. Mathematics
 - x. Medicine
 - xi. Modern Languages
 - xii. Music

- xiii. Philosophy, Politics and Economics
 - xiv. Physics
- 3.25.2 The Academic Affairs Representative shall appoint the Subject Presidents, having due regard to the views and opinions of the Ordinary Members in that subject group. The term of office for each Subject President shall be determined on appointment by the Academic Affairs Representative and shall not exceed four Terms. This does not prevent an Ordinary member from being reappointed for a second term of office.
- 3.25.3 Each Subject President shall support the Academic Affairs Representative as the representative of Ordinary Members in that subject group. They shall protect and further the academic interests of those students and endeavour to foster and maintain a vibrant and active community within their subject. Ordinary Members who study joint schools shall be deemed to part of every subject group that their degree encompasses.
- 3.25.4 In addition to any other responsibilities provided for by the Constitution and Standing Orders, the responsibilities of each Subject President shall include those listed below.
- i. Seeking to ensure appropriate representation of Ordinary Members on the relevant Joint Consultative Committee (JCC) and promoting awareness of the JCC's work.
 - ii. As a more senior student, being willing to advise informally other students in their subject on matters relating to teaching provision within that subject and, where appropriate, raising issues with members of the JCR Committee, College tutors, or the Senior Tutor. This should have the aim of supporting, but not replacing, the exiting college parenting, welfare, and academic affairs systems.
 - iii. Organising or supporting the organisation of other social events, such as Trinity Term garden parties or talks by academics.
 - iv. Ensuring the organisation of an annual subject dinner.
 - v. Where appropriate, inviting graduate students and tutors within the subject to events, including the annual subject dinner.
 - vi. Organising the Freshers' Week events, such as subject teas, subject tours, and library inductions, liaising with the Executive Committee and library team where appropriate.
 - vii. Sending an email to all the incoming Freshers in their subject group informing them of their role as Subject President in the above capacities, by Sunday of 0th Week of Michaelmas Term.

4 ELECTIONS

NB: This is an Agreed Standing Order

- 4.1 The Executive Committee shall take all reasonable steps to ensure that Elections of Officers are free, fair and properly conducted, including allowing the Returning Officer sufficient autonomy to fulfil their responsibilities independently.
- 4.2 No Candidate shall take part in any part of the administration of the Election procedure.
- 4.3 After an Election to the Executive Committee (including a By-Election), the Returning Officer shall produce a report on the conduct of the Election (or Elections) and submit it to the College (via the relevant College Officer), the Executive Committee and the General Meeting within twenty Term-Time Days of the Election (or Elections). Provided they remain an Ordinary Member, they shall present it to the next OGM after submission.
- 4.4 At the end of each Full Term, the Returning Officer shall produce a report on the conduct of the OGM Elections in that Term and submit it to the College (via the relevant College Officer), the Executive Committee and the General Meeting. Provided they remain an Ordinary Member, they shall present it to the first OGM of the subsequent Term.

4.5 Returning Officer

- 4.5.1 The Returning Officer shall be a Non-Committee Officer. For the avoidance of doubt, the office may be held in conjunction with any other office.
- 4.5.2 The Returning Officer is responsible for overseeing the free, fair and proper conduct of all Elections and procedures relating to them, under the supervision of the Executive Committee.
- 4.5.3 In the first instance, the Returning Officer shall be responsible for interpreting the Constitution and Standing Orders, insofar as they relate to Elections and Referenda. The Returning Officer shall ensure that any dispute in interpretation is referred to the Executive Committee, in accordance with Article I.
- 4.5.4 In the absence of the Returning Officer, the office shall be taken over by the President, the Vice President or the Treasurer in that order.
- 4.5.5 The Returning Officer shall attend all Ordinary General Meetings and shall update the General Meeting on their work and answer any relevant questions.
- 4.5.6 The Returning Officer shall never be a Candidate.
- 4.5.7 The Returning Officer shall be elected in an OGM Election in the third OGM of each Term, to serve for the duration of the following Term.
- 4.5.8 In the event that the elected Returning Officer leaves office before their term is due to end, an OGM Election shall be held at the next OGM to fill the position.

- 4.5.9 In the event that a Returning Officer is not elected at an OGM Election for the office (i.e. RON is deemed to have won), an OGM Election shall be held at the next OGM to fill the vacancy.
- 4.5.10 In addition to these duties, the Returning Officer shall have such further duties as may be required by the Standing Orders or reasonably required by the Executive Committee, provided that they do not actually or potentially conflict with the duties set out in this Standing Order.

4.6 Eligibility for Candidature

- 4.6.1 Subject to S.O. 4.5.6. and the following clauses, any Ordinary Member shall be eligible to stand for Election to any post on the JCR Committee, or where applicable, any seat on Sub-Committees or Standing Committees.
- 4.6.2 Each position is to be held by one person only.
- 4.6.3 No Candidate is permitted to stand for more than one Executive Committee post in the same Election. The Presidential Election and Executive Committee Elections shall be deemed to be separate Elections in the application of this Standing Order.
- 4.6.4 No member of the Executive Committee may stand for re-election or election to another Executive Committee post except with the approval of their candidacy in advance by Special Resolution of the General Meeting.
- 4.6.5 All Candidates must adhere to the rules pertaining to the position for which they are standing concerning Manifestos and Hustings.

4.7 Schedule of Nominations, Hustings and Elections

- 4.7.1 Nominations for an office elected by OGM Election shall close immediately before Hustings for the position are held in the Ordinary General Meeting.
- 4.7.2 There shall be Scheduled Elections for every Non-Executive Officer of the JCR Committee.
- 4.7.3 The Scheduled Election shall not take place if a By-Election is held in either of the two OGMs prior to the meeting in which the Scheduled Election is due to occur.
- 4.7.4 In each Academic Year, for the Annual Election of the President, Hustings shall take place in the third week of Trinity Term and the Polling shall take place on Friday of the third week of Trinity Term.
- 4.7.5 In each Academic Year, for the Annual Elections of the other Executive Committee Positions, Hustings shall take place in the fourth week of Trinity Term and the Polling shall take place on Friday of the fourth week of Trinity Term.
- 4.7.6 The Returning Officer shall give notice of the opening of nominations for Presidential and Executive Committee Elections no fewer than five days before they open.

4.8 Manifestos

- 4.8.1 Manifestos shall be required only for Elections of the members of the Executive Committee.
- 4.8.2 The Returning Officer shall solicit Manifestos no fewer than two weeks prior to the closure of nominations.
- 4.8.3 Manifestos must have been received by the Returning Officer prior to the closure of nominations and be accompanied by a relevant tutor's written or emailed permission for the Candidate to stand.
- 4.8.4 Each Manifesto must be in A4 format and must contain a photograph of the Candidate. The Returning Officer must receive three paper copies of each Manifesto as well as a digital copy.
- 4.8.5 One paper Manifesto shall be placed in the College archive; a digital copy shall be placed on the JCR Website for the future reference of the JCR.
- 4.8.6 The Returning Officer shall prominently display in College two copies of the Manifestos of all Candidates within 24 hours of the closure of nominations. Copies of the Manifesto should also be posted on the JCR Website within 24 hours of the closure of nominations.
- 4.8.7 Manifestos must not contain any defamatory material.
- 4.8.8 Manifestos must not refer to or show symbols of any political organisation, unless a Candidate is demonstrating their suitability for the role in question due to skills acquired through involvement with such organisations.
- 4.8.9 The Returning Officer shall ensure that Manifestos remain displayed until the close of Polling.

4.9 Hustings

- 4.9.1 Hustings shall be a forum for the questioning and examination of Candidates on issues pertaining to the position for which they are standing for the purpose of judging fairly the merits of all Candidates.
- 4.9.2 All Candidates must attend and take part in Hustings except under exceptional circumstances at the discretion of the Returning Officer.
- 4.9.3 Hustings for the Elections of members of the Executive Committee shall be held between the closing of nominations and the beginning of Polling. The Returning Officer shall give notice to Ordinary Members of the time and location of Hustings for the Elections of members of the Executive Committee no less than 72 hours before they are due to take place.
- 4.9.4 Hustings for positions on a Standing Committee requiring Election by the Founding Resolution thereof shall be held during the designated General Meeting.
- 4.9.5 The Returning Officer shall act as Chair of Hustings and maintain an atmosphere of order and fairness.
- 4.9.6 All questions must be put through the Chair of Hustings at whose discretion any question may be disallowed on the grounds of irrelevance, malice or partiality.

- 4.9.7 All questions must be addressed to all Candidates.
- 4.9.8 Immediately prior to Elections to Non-Executive JCR Committee offices, the incumbent will be expected to give a brief summary of their experience in the role. In the event of the incumbent being absent, a written submission should be sent to the Secretary to the General Meeting before the meeting in which the Election is to be held for the office in question. The Candidates will then be asked to come forward and introduce themselves, prior to Hustings.

4.10 Canvassing

- 4.10.1 All Candidates are entitled to canvass and produce Election publicity material in accordance with the Constitution and Standing Orders.
- 4.10.2 Election publicity material must not contain any defamatory material.
- 4.10.3 Election publicity material must not reference or show symbols of any political organisation, unless a Candidate is demonstrating their suitability for the role in question due to skills acquired through involvement with such organisations.
- 4.10.4 All Election publicity material is subject to the scrutiny of the Returning Officer. If necessary, the Returning Officer shall remove any such material found to be in contravention of S.O. 4.10.
- 4.10.5 No Election publicity material is allowed within sight of the Ballot Box on the day of Polling with the exception of the Manifestos posted by the Returning Officer.
- 4.10.6 Candidates must not spend money on canvassing (nor receive canvassing support of monetary value), except for any cost incurred by the printing of canvassing materials required by the Constitution and Standing Orders, or with the express authority of the Returning Officer.

4.10.7 Restrictions on Members

- 4.10.7.1 No Member shall take any action which might unfairly prejudice the outcome of the Election and the Returning Officer shall issue Guidance accordingly. The general principle is that no Member should communicate their opinion by a means which could not reasonably be used by any Member who wished to do so.
- 4.10.7.2 If necessary for the free, fair and proper conduct of the Election, the Returning Officer may require any Member to withdraw a statement that they have made or to apologise for an action that they have taken.

4.11 Polling

4.11.1 General

- 4.11.1.1 Only Ordinary Members may vote in Elections.
- 4.11.1.2 Postal Votes shall not be accepted, except that Ordinary Members who are on a year abroad, or who are suspended from their studies, may vote in Elections to the Executive Committee using a secure, secret online voting system chosen by the Returning Officer.

- 4.11.1.3 All Elections shall include the option to re-open nominations (RON).
- 4.11.1.4 No Member shall be obliged to use any or all of the votes at their disposal.
- 4.11.1.5 A Candidate may withdraw from the Election at any time up until the beginning of Polling.

4.11.2 Executive Committee Elections

- 4.11.2.1 For Elections to the Executive Committee, the Returning Officer shall publicise the date and venue of Polling no fewer than five days before it is to take place. The Returning Officer shall post a guide to the voting procedure in a suitable place for the duration of Polling. The Returning Officer shall also notify via email members on a year abroad, or who are suspended from their studies, of the date of Polling, and of the online voting system to be used, no fewer than five days before Polling is to take place. The Returning Officer shall send such members a further email up to 24 hours before the start of Polling, providing the web address of the relevant online voting system and a guide to the voting procedure.
- 4.11.2.2 Elections to the Presidency or Executive Committee shall be by secret ballot. Polling shall be open from 8.30am to 8.30pm.
- 4.11.2.3 The Returning Officer shall enlist scrutineers to supervise the Election on the day of Polling. Scrutineers may explain the completion of the Ballot Paper but shall not, whilst supervising Polling, advise or instruct any Member concerning the casting of their vote.
- 4.11.2.4 Elections to the Executive Committee shall be either by Individual Election (for election to a single office) or by Joint Election (for election to two or more connected offices).
- 4.11.2.5 The procedure for the election of members of the Executive Committee by Individual Election shall be by Alternative Vote as set out below:
 - i. Voting shall be by the system of a single alternative vote and must be in order of preference, expressed numerically with 1 expressing the first preference, 2 the second preference and so on for as many preferences as the voter wishes to express or until they have no further preferences.
 - ii. The ballot shall list all Candidates in alphabetical order by surname, and RON which always appears last.
 - iii. Any indication of a vote for a Candidate, where there is only one such indication, shall be deemed a first preference vote for that Candidate.
 - iv. Any deliberate mark made on a ballot paper outside a box invalidates that ballot paper, which shall be considered spoilt.
 - v. Voters shall be entitled to exchange an accidentally spoilt ballot paper for a new ballot paper with the scrutineers, before putting any ballot paper in the ballot box.
 - vi. Each Candidate's first preference votes shall be counted, discarding any ballot papers that are spoilt, blank or void. The option to re-open nominations (RON) shall be treated in the same way as a Candidate.
 - vii. If no Candidate has more than 50% of the valid votes cast, the Candidate with the fewest first preference votes shall be excluded and the ballot papers redistributed according to the subsequent preference.

- viii. Ballot papers redistributed under vii shall continue to be counted at their full value. Ballot papers which do not express a further preference shall be excluded.
 - ix. Stages vi, vii and viii shall be repeated until one Candidate (or RON) has over 50% of the remaining votes or there is only one Candidate remaining. This Candidate shall be declared elected.
 - x. Should RON gain over 50% of the valid votes at any stage of the counting procedure then the procedure detailed in S.O. 4.11.2.10. shall be followed.
 - xi. In the event of a tie, the Candidate with the highest number of first preferences shall be declared elected. If a tie is still the result, then the Candidate with the greatest number of second preferences shall be declared elected, and so on. If the result is still a tie once all the preferences have been taken into account, RON shall be deemed to have won and a second Election shall be held following the procedure detailed in S.O. 4.11.2.10.
- 4.11.2.6 The procedure for the election of members of the Executive Committee by Joint Election shall be by Single Transferable Vote as set out below:
- i. Voting shall be by the system of a Single Transferable vote and must be in order of preference, expressed numerically with 1 expressing the first preference, 2 the second preference and so on for as many preferences as the voter wishes to express or until there are no other Candidates.
 - ii. The ballot shall list all Candidates in alphabetical order by surname, and RON which always appears last.
 - iii. Any indication of a vote for a Candidate, where there is only one such indication, shall be deemed a first preference vote for that Candidate.
 - iv. Any deliberate mark made on a ballot paper outside a box invalidates that paper, which shall be considered spoilt. Voters shall be entitled to exchange an accidentally spoilt ballot paper for a new ballot paper with the scrutineers, prior to putting any ballot paper in the ballot box.
 - v. The count shall be conducted in accordance with the ERS97 system explained in Appendix F.
 - vi. If RON is amongst the Candidates deemed elected, the result of the Election shall be annulled and the procedure in S.O. 4.11.2.10. shall be followed.
- 4.11.2.7 Votes shall be counted by the Returning Officer, who shall enlist at least two members of the Executive Committee to assist in the counting.
- 4.11.2.8 All Candidates and any member of the JCR Committee shall be entitled to observe the counting of the votes, provided that they do not interfere with the counting.
- 4.11.2.9 Results of the Presidential or Executive Committee Elections shall be announced in Front Quad within 3 hours of the close of Polling, except in extraordinary circumstances.

4.11.2.10 If RON wins in the case of the Presidency or an Executive Committee position, nominations shall re-open for a period of three Term-time Days, Hustings shall occur on the fourth Term-time Day and Polling shall be held seven Term-time Days after the original Election. All rules concerning the content and display of Manifestos and the conduct of Hustings and Polling shall be adhered to.

4.11.2.11 If no Candidate stands by close of nominations, RON shall be deemed to have won.

4.11.3 OGM Elections

4.11.3.1 Non-Executive Officers of the JCR Committee shall be elected by OGM Election.

4.11.3.2 Elections shall be by show of hands, in the absence of the Candidates, at an Ordinary General Meeting of the JCR after the Hustings. Counting shall be by the Returning Officer, the Chair of the General Meeting and the Secretary to the General Meeting. If requested by at least two Ordinary Members, present and voting, the Election shall take place by secret ballot.

4.11.3.3 The Returning Officer shall ensure that Ordinary Members are given suitable notice of the Elections.

4.11.3.4 The Candidate with the most votes shall be deemed elected.

4.11.3.5 A RON victory or a tie in the Election shall result in the re-opening of Nominations. A further Election shall be held at the next OGM.

4.11.3.6 If no Candidate stands by close of nominations, RON shall be deemed to have won.

4.12 By-Elections

4.12.1 JCR Committee

4.12.1.1 Should a Non-Executive JCR Committee office become vacant an OGM Election shall be held at the following Ordinary General Meeting to fill the vacancy.

4.12.2 Executive Committee

4.12.2.1 Should an Executive Committee office become vacant, the Returning Officer shall supervise the holding of a By-Election within seven Term-time Days.

4.12.2.2 Nominations shall be opened immediately upon the Returning Officer being informed that the position is vacant. The Returning Officer shall give notice to all Ordinary Members of the vacancy within three hours of being informed. Nominations shall remain open for three Term-time Days.

4.12.2.3 All Candidates must meet the eligibility criteria set out in S.O. 4.6. and provide Manifestos adhering to the rules of content and display set out in S.O. 4.8. Canvassing in accordance with S.O 4.10. is allowed.

4.13 Terms of Office

4.13.1 Members of the Executive Committee shall be elected to serve for the subsequent Academic Year. In the event of a By-Election for an Executive

Committee office after the Academic Year has begun, the person elected shall serve for the remainder of the Academic Year.

- 4.13.2 Non-Executive Officers of the JCR Committee shall be elected to serve until the next Scheduled Election.

4.14 Complaints

- 4.14.1 Complaints concerning Elections shall be dealt with in accordance with S.O. 10.
- 4.14.2 In addition to any other remedies, the following remedies shall be available to provide effective remedy for a Complaint concerning an Election.
- i. Require a Candidate to apologise.
 - ii. Require a Member to withdraw or remove a statement or other publicity.
 - iii. Annul the result of an Election and require a By-Election to take place.
 - iv. For an Executive Committee Election, if the Polling has not yet completed, disqualify a Candidate from the Election.
- 4.14.3 Any remedy implemented must be proportionate for the purpose of ensuring that Elections are free, fair and properly conducted.

5 REFERENDA

NB: This is an Agreed Standing Order

- 5.1 The Returning Officer shall be responsible for overseeing all Referenda.
- 5.2 Every Referendum must be on a single issue of relevance to the JCR. The result of a Referendum shall be binding on the General Meeting and the Executive Committee, in accordance with Articles VII and XXI, for two years. During that two year period, the result of the Referendum may only be overturned by Referendum.
- 5.3 A Referendum may be called by:
- i. the General Meeting,
 - ii. the Executive Committee, or
 - iii. petition of thirty or more Ordinary Members, addressed to the Executive Committee via any Trustee, or
 - iv. Members in accordance with the procedure set out in S.O. 9.
- 5.4 The Executive Committee shall have the right to dismiss any call for a Referendum if a Referendum has been held in the previous year on an issue that is substantively the same. The Executive Committee must dismiss any call for a Referendum if the issue in question is not of relevance to the JCR.
- 5.5 A Referendum must consist of one or more questions, which shall be determined by the Returning Officer. After a Referendum, the Returning Officer shall produce a report on the conduct of the Referendum (or Referenda) and submit it to the College (via the relevant College Officer), the Executive Committee and the General Meeting within twenty Term-Time Days of the Referendum (or Referenda). Provided they remain an Ordinary Member, they shall present it to the next OGM after submission.

5.6 Organisation

- 5.6.1 If a Referendum is called in accordance with S.O. 5.3., the Returning Officer shall determine the precise wording of the question or questions, and the Polling Day. The Returning Officer shall give notice of the wording of any questions and answers and the Polling Day within seven Term-time Days of the Referendum having been called. In exercising these powers, the Returning Officer must act in accordance with the requirements of S.O. 5.6.
- 5.6.2 The Polling Day must be between seven and fourteen Term-time Days after the Referendum is called. Notice of the wording of any questions and the Polling Day must be given at least five Term-time Days in advance of the Polling Day.
- 5.6.3 If the Referendum concerns the JCR's continued affiliation to an External Organisation, then the question shall be as follows, where *organisation* is replaced with the name of the External Organisation. The available answers shall be "Yes", "No" and "Abstain". "The JCR is currently affiliated to *organisation*. Should it continue to be affiliated"

- 5.6.4 If the Referendum concerns ratification of a motion of no confidence, then the question shall be as follows, where *name* is the name of the individual concerned and *office* is the office that they hold. The available answers shall be “Ratify”, “Reject” and “Abstain”. “The JCR has no confidence in *name* as *office*. *Name* should be removed from office.”

5.7 Campaigning

- 5.7.1 All Members have the right to campaign and produce publicity material in a Referendum in accordance with the Constitution and Standing Orders.
- 5.7.2 Members must not spend money on campaigning (nor accept campaigning support of monetary value), except for any cost incurred by the printing of publicity materials, or with the express authority of the Returning Officer.
- 5.7.3 The Returning Officer may issue further Guidance to ensure the free, fair and proper conduct of Referenda.

5.7.4 Restrictions on Members

- 5.7.4.1 No Member shall take any action which might unfairly prejudice the outcome of the Referendum and the Returning Officer shall issue Guidance accordingly. The general principle is that no Member should communicate their opinion by a means which could not reasonably be used by any Member who wished to do so.
- 5.7.4.2 If necessary for the free, fair and proper conduct of the Referendum, the Returning Officer may require any Member to withdraw a statement that they have made or to apologise for an action that they have taken.

5.8 Voting

- 5.8.1 Only Ordinary Members may vote in Referenda and every Ordinary Member shall be entitled to one vote in a Referendum.
- 5.8.2 Postal Votes shall not be accepted, except that Ordinary Members who are on a year abroad, or who are suspended from their studies, may vote in Referenda using a secure, secret online voting system chosen by the Returning Officer.
- 5.8.3 No Member shall be obliged to use any or all of the votes at their disposal.
- 5.8.4 The Returning Officer shall publicise the date and venue of Voting no fewer than five days before it is to take place. The Returning Officer shall post a guide to the voting procedure in a suitable place for the duration of Voting. The Returning Officer shall also notify via email members on a year abroad, or who are suspended from their studies, of the date of Voting, and of the online voting system to be used, no fewer than five days before Voting is to take place. The Returning Officer shall send such members a further email up to 24 hours before the start of Voting, providing the web address of the relevant online voting system and a guide to the voting procedure.
- 5.8.5 Voting shall be open from 8.30am to 8.30pm on the Polling Day.

- 5.8.6 The Returning Officer shall enlist scrutineers to supervise the Referenda on the day of Voting. Scrutineers may explain the completion of the ballot paper but shall not, whilst supervising Voting, advise or instruct any Member concerning the casting of their vote.
- 5.8.7 Results of the Referenda shall be announced in Front Quad within three hours of the close of Voting, except in extraordinary circumstances.

5.9 Complaints

- 5.9.1 Complaints concerning Referenda shall be dealt with in accordance with S.O. 10.
- 5.9.2 In addition to any other remedies, the following remedies shall be available to provide effective remedy for a Complaint concerning a Referendum.
- i. Require a Member to apologise for their campaigning activity.
 - ii. Require a Member to withdraw or remove a statement or other publicity.
 - iii. Annul the result of the Referendum.
- 5.9.3 Any remedy implemented must be proportionate for the purpose of ensuring that Referenda are free, fair and properly conducted.

6 THE GENERAL MEETING

NB: This is an Internal Standing Order.

6.1 General

- 6.1.1 Only Ordinary Members have the right to attend, speak and Vote at General Meetings. Honorary Members may attend and speak at General Meetings, but may not Vote. At the discretion of the Chair, strangers may be permitted to observe. Strangers may never Vote.
- 6.1.2 The positions of Chair of and Secretary to the General Meeting shall never be held by the same individual.
- 6.1.3 All business of the General Meeting shall be subject to all Procedural Motions.
- 6.1.4 Any Ordinary Member may raise a point of order with the Chair at any time, provided the point of order is raised at an appropriate time. It is not appropriate to interrupt someone speaking with a point of order unless the point of order concerns what is being said.
- 6.1.5 Unless the Constitution and Standing Orders require otherwise, the General Meeting shall make decisions and resolutions by Ordinary Resolution on a motion at one meeting.
- 6.1.6 The Quorum of the General Meeting is 30 Ordinary Members. The Chair is responsible for ensuring that a Quorum is present.

6.2 Convention of General Meetings

- 6.2.1 Ordinary General Meetings shall be held four times each term, on the Sundays of 1st, 3rd, 5th and 7th Week and shall be convened by the Chair of the General Meeting.
- 6.2.2 In accordance with S.O.6.2.3 and Article VII, the Chair of the General Meeting shall convene an Extraordinary General Meeting if:
 - i. they are requested to do so by either the Executive Committee or the JCR Committee;
 - ii. they are requested to do so by the General Meeting; or
 - iii. they are requested to do so by petition of at least thirty Ordinary Members.
- 6.2.3 A request to convene an Extraordinary General Meeting must include the proposed Motion which is to be considered by the meeting. The Chair may refuse to convene a General Meeting when requested to do so if the proposed Motion:
 - i. contains defamatory material;
 - ii. contains substantively the same material as a Referendum in the same Academic Year;
 - iii. relates to a matter that could have been dealt with at an OGM because it was reasonably foreseeable;

- iv. relates to a matter that could be dealt with at a future OGM because it is not urgent; or
- v. contains substantively the same material as a Motion proposed previously in the Term (except motions requiring the assent of two consecutive Ordinary General Meetings) or at the same meeting. The Chair must refuse a request to convene an Extraordinary General Meeting if the proposed Motion seeks to overturn the result of a Referendum held less than three years ago other than by Referendum.

6.2.4 If an Extraordinary General Meeting is requested, the Chair must ensure that Ordinary Members are given at least 24 hours notice of the meeting. The Chair shall convene the meeting within three Term-time Days of receiving the request unless the Constitution and Standing Orders require otherwise.

6.3 Order of business: Ordinary General Meeting

6.3.1 In Ordinary General Meetings, Business shall be transacted in the following order. In unusual circumstances, the Chair may exercise their discretion to vary this order.

- i. Minutes of the previous Ordinary General Meeting.
- ii. Matters arising from the Minutes of the previous Ordinary General Meeting.
- iii. Ratification of the Minutes of the previous Ordinary General Meeting.
- iv. President's Business.
- v. Committee Business.
- vi. Ratifications of any Dismissals or Minutes of Emergency or Extraordinary General Meetings held since the previous Ordinary General Meeting.
- vii. Questions to the JCR Committee.
- viii. Any Other Business.
- ix. Hustings and Elections.
- x. Motions.

6.4 Order of business: Extraordinary General Meeting

6.4.1 In Extraordinary General Meetings, Business shall be transacted in the following order. In unusual circumstances, the Chair may exercise their discretion to vary this order.

- i. First Reading of the motion.
- ii. Debate on the motion.
- iii. Final Reading of the motion.
- iv. Vote.

6.5 Agenda: Ordinary General Meeting

6.5.1 The Secretary to the General Meeting shall give notice of Ordinary General Meetings to all Ordinary Members no fewer than five days before they are to be held, in accordance with Article VII. The Chair of the General Meeting

shall provide the Secretary with the information that they need in good time in order to do this.

- 6.5.2 Motions must reach the Secretary in writing by 6pm four days before the meeting.
- 6.5.3 For the first OGM of each Term, the Secretary shall add to the Agenda, under the business of the relevant Officer, the previous Term's Committee report (prepared in accordance with S.O. 2.3.2.1) and the Accounts of the previous Term and the Budget for the coming Term (prepared in accordance with S.O. 8.3.3).
- 6.5.4 The Secretary shall decide the order of the motions and give notice of the Agenda for the meeting to the Ordinary Members by 12pm three days before the meeting.
- 6.5.5 All Ordinary Members shall receive a digital copy of the Agenda.
- 6.5.6 Every member of the JCR Committee shall have the right to speak in the section of the Ordinary General Meeting designated as "Committee Business" in S.O. 6.3.1.v. and to submit any business they may have in advance.
- 6.5.7 Emergency motions must reach the Secretary in writing at least three hours before the start of the meeting and may be added to the Agenda of the meeting at the discretion of the Secretary. Emergency motions should deal only with urgent or unforeseen business having occurred since the closure of the deadline for standard motions.
- 6.5.8 In exceptional circumstances, the Chair of the General Meeting may, at their own discretion, accept Emergency motions at any point up to and during the Meeting.
- 6.5.9 The Chair may change the order of motions on the Agenda.
- 6.5.10 The Secretary may refuse a motion on the grounds that it contains defamatory material or contains substantively the same material as a Referendum in the same Academic Year or as a motion proposed previously in the term (except motions requiring the assent of two consecutive Ordinary General Meetings) or at the same meeting. The Secretary must refuse a Motion if it seeks to overturn the result of a Referendum held less than two years ago, other than by Referendum. The Secretary must report to the Ordinary General Meeting the reasons for refusing a motion if challenged on the issue in "Questions to the JCR Committee" (S.O. 6.3.1.vii). At the discretion of the Chair a Vote may be held to decide whether the motion shall be placed on the Agenda; resolution is by simple majority vote and the Chair shall have the casting vote.

6.6 Agenda: Emergency and Extraordinary General Meetings

- 6.6.1 Each Extraordinary General Meeting may consider only one Motion.
- 6.6.2 The Secretary to the General Meeting shall give notice of the motion proposed at an Extraordinary General Meeting to the Ordinary Members at least 24 hours in advance of the Meeting.

6.7 The Chair of the General Meeting

- 6.7.1 The President shall be Chair of the General Meeting. In their absence, the Chair shall be taken by the Treasurer, Access and Equal Opportunities Representative, Academic Affairs Representative, either Welfare Officer or either Entertainment Representative in that order.
- 6.7.2 The Chair shall be responsible for the smooth running of the General Meeting, maintaining order, preserving an atmosphere of consideration, reading motions and ensuring that the Constitution and Standing Orders are respected.
- 6.7.3 Anyone wishing to speak must indicate their desire by raising their hand. The Chair shall decide the order of priority in speaking.
- 6.7.4 The Chair may disallow questions on the grounds of irrelevance or unfairness.
- 6.7.5 The Chair may interrupt debate on the floor in order to play an inquisitorial role in the Debate.
- 6.7.6 The Chair shall have the right to caution any person at the General Meeting for disruptive conduct.
- 6.7.7 During a General Meeting, the Chair shall be the sole interpreter of the Constitution and Standing Orders. The Chair must interpret within any interpretation made by the Executive Committee. The Executive Committee shall have the power to overturn an interpretation of the Chair.
- 6.7.8 Should the Chair be placed in a position of conflict of interest in Debate, they must relinquish the Chair for the duration of that Debate (until opposition is withdrawn or a Vote is taken). The Chair shall then be taken by the Treasurer, Access and Equal Opportunities Representative, Academic Affairs Representative, either Welfare Officer or either Entertainment Representative in that order. The original Chair may return afterwards.

6.8 The Secretary to the General Meeting

- 6.8.1 The Vice President shall act as Secretary to the General Meeting. In their absence, the Academic Affairs Representative, Access and Equal Opportunities Representative, Treasurer, either Welfare Officer or either Entertainment Representative shall take over secretarial duties, in that order.
- 6.8.2 The Secretary shall be responsible for compiling the Agenda, reading the minutes, keeping a true and fair record of the business of the General Meeting (in accordance with Article XXIII), compiling amendments, and counting and recording Votes.
- 6.8.3 Should the Secretary be placed in a position of conflict of interest in debate they must relinquish secretarial duties for the duration of that debate (until opposition is withdrawn or a Vote is taken). They shall be taken over by the Academic Affairs Representative, Access and Equal Opportunities Representative, Treasurer, either Welfare Officer or either Entertainment Representative in that order. The original Secretary may return afterwards.

- 6.8.4 The Secretary shall be responsible for publishing the minutes within 48 hours of the close of the relevant meeting.

6.9 Motions: All General Meetings

6.9.1 General

- 6.9.1.1 All motions require a named Proposer and named Seconder who are Ordinary Members, and are present at the meeting. In the absence of the named Proposer or Seconder, a replacement may be appointed by the Chair.
- 6.9.1.2 Unless otherwise prescribed by the Constitution or Standing Orders, a simple majority vote of those present at the General Meeting shall be sufficient to pass all motions.
- 6.9.1.3 Hereinafter, the Proposer, Seconder to the Proposition, Opposer and Seconder to the Opposition shall be referred to as “the Speakers”.
- 6.9.1.4 The section of the General Meeting entitled “Motions” as set out in S.O. 6.3.1.xi. shall follow the procedures for First Reading, Debate, Amendments and Voting described below.

6.9.2 Procedure of the First Reading

- 6.9.2.1 There shall be a First Reading of each of the motions before the General Meeting to establish if there is any opposition to them. For this purpose an Amendment counts as opposition. Short factual questions may be accepted at the discretion of the Chair.
- 6.9.2.2 If there is no opposition to a motion and no member present desires further discussion, it shall be passed immediately *nemine contradicente*.
- 6.9.2.3 In the event of opposition to a motion, an Opposer and a Seconder to the Opposition shall be appointed from the floor by the Chair. The Opposer and Seconder to the Opposition may be the same Ordinary Member.
- 6.9.2.4 In the event that there is no opposition to the motion but further discussion is desired by a Member, the Chair may take initial points and questions from the floor in accordance with S.O. 6.9.3.2, S.O. 6.9.3.3 and S.O. 6.9.3.4.
- 6.9.2.5 This preliminary discussion shall end if there is opposition to the motion in accordance with S.O.8.9.2.3. and Debate shall begin.
- 6.9.2.6 The Chair may end the preliminary discussion by a call for opposition if they are satisfied that no new or useful information remains to be offered or if more than seven minutes have elapsed. If there is no opposition at this point, the motion shall be passed immediately *nemine contradicente*.

6.9.3 Procedure of the Debate

- 6.9.3.1 The Proposer of the motion or Amendment shall have the right to begin the debate with a speech, followed by the Opposer, the Seconder to the Proposition and the Seconder to the Opposition. The Chair shall have the right to curtail speeches longer than five minutes in duration.
- 6.9.3.2 The debate shall then pass to the floor where, when recognised by the Chair, members may make observations, propose questions to one or more of the Speakers or propose an Amendment under S.O. 6.9.4.

- 6.9.3.3 All input from the floor is at the discretion of the Chair who shall decide the order of speaking and whether any questions may be disallowed on the grounds of irrelevance or unfairness.
- 6.9.3.4 Any member speaking may, at their discretion, accept points of information.
- 6.9.3.5 Once the Chair is satisfied that no new or useful information remains to be offered to debate, the Chair shall invite the Opposer and then the Proposer to present a speech of summation before the Vote is taken.

6.9.4 Amendments

- 6.9.4.1 An Amendment may be proposed at any point either during the first reading of the motion or its debate up until the point of speeches of summation.
- 6.9.4.2 Debate upon the motion is suspended immediately an Amendment to the motion is proposed.
- 6.9.4.3 Amendments require both a Proposer and a Secunder, both of whom are Ordinary Members, unless there is no opposition to the Amendment from Ordinary Member in attendance.
- 6.9.4.4 Amendments may not change the issue with which the motion is concerned.
- 6.9.4.5 The specific wording of the Amendment must be immediately decided upon and will be read by the Secretary to the General Meeting.
- 6.9.4.6 The Proposer and Secunder of the motion to be amended may accept the Amendment, provided that there is no opposition from the floor; in this eventuality the normal course of debate is resumed immediately.
- 6.9.4.7 If the Amendment is not accepted, the Chair shall recognise an Opposer and Secunder to the Opposition, who may be the Proposer and Secunder of the motion and the Amendment will be debated according to S.O. 6.9.3 and Voted upon according to the procedure laid down in S.O. 6.9.5. As in S.O. 6.9.2.3. the Opposer and Secunder to the Opposition may be the same Ordinary Member.
- 6.9.4.8 Further Amendments to the motion cannot be proposed until a Vote has taken place on the current Amendment.
- 6.9.4.9 The wording of the Amendment may be changed, at any point prior to Voting on the Amendment, at the discretion of the Proposer of the Amendment.
- 6.9.4.10 All Amendments supported by a simple majority vote of those present shall become part of the motion.
- 6.9.4.11 The Proposer and Secunder of the motion shall have the right to withdraw their support from the motion as amended. The Chair may appeal to the floor for another Proposer and Secunder who then assume control of the amended motion. If either place cannot be filled, then the motion fails.

6.9.5 Voting

- 6.9.5.1 First, the Chair or the Secretary shall read in full the motion or Amendment or explain fully the issue on which the Vote is to be held. A Vote shall be said to have begun when this process is complete.

- 6.9.5.2 Voting shall by default be by show of hands.
- 6.9.5.3 Counting shall be by at least two of the Chair, the Secretary to the General Meeting and the Returning Officer.
- 6.9.5.4 No proxy voting shall be permitted.
- 6.9.5.5 No Postal Votes of any kind shall be permitted.
- 6.9.5.6 In accordance with the Constitution, in the event of a tied Vote, the Chair shall have a second or casting vote.

6.10 Procedural Motions

- 6.10.1 Unless stated to the contrary below, the following Procedural Motions may be put at any General Meeting at any point within the meeting by any member:
 - i. Quorum Count: the Quorum Count shall proceed automatically if allowed by the Chair; the Quorum of the General Meeting is thirty members; the General Meeting shall be assumed to be quorate unless a Quorum Count is requested; if found to be inquorate, the General Meeting shall adjourn for five minutes, or for up to half an hour if the Chair so determines; if quoracy is still lacking after reconvening then this shall be recorded in the Minutes and the meeting shall proceed in an advisory capacity only; further motions passed shall not become policy until the Minutes of the inquorate meeting are passed at the next Ordinary General Meeting.
 - ii. Challenge to the Ruling of the Chair: the Proposer of this motion must state what they think that the ruling should be; resolution is by simple majority vote of those present.
 - iii. Secret Ballot: requiring the support of two Ordinary Members present and voting to pass, this Procedural Motion shall force any Vote in the process of being held, but having not yet begun, to be held by Secret Ballot. The conduct of the Secret Ballot shall be fair under the charge of the Secretary to the General Meeting and the IRO, and Voting must be done through use of ballot papers. If possible the General Meeting should continue whilst the result of the Vote is determined. Secret Ballot shall overrule Vote by Physical Division.
 - iv. No Confidence in the Chair: this requires the support of two-thirds of those present to be passed; if passed, the member acting as Chair shall vacate the Chair for the remainder of the meeting; the Chair shall pass to the Treasurer, the Information and Returning Officer, the Academic Affairs Representative, either Welfare Officer, either Entertainment Representative or a competent member of the JCR Committee from the floor, in that order.
 - v. Expulsion of Strangers: pursuant to S.O. 6.1.1 and requiring a simple majority vote to pass, Expulsion of Strangers shall result in all non-Members being asked to leave the General Meeting.
 - vi. Expulsion of a Member: any member may be expelled from the meeting for disruptive conduct with the support of two-thirds of those present.

- vii. Removal of Silent Observation: any member may propose this Procedural Motion in favour of any stranger present at the General Meeting; requiring the support of a majority of those present. If passed, the stranger in question shall be allowed to contribute to the debate but not to Vote.
 - viii. Adjournment: A member may move that the meeting be adjourned until a specific time; adjournment requires the support of two-thirds of those present.
 - ix. Deferral: by simple majority vote, a motion on the agenda of an Ordinary General Meeting may be deferred to the subsequent Ordinary General Meeting. Motions before Emergency or Extraordinary General Meetings may not be deferred.
 - x. Refer to Referendum: by simple majority vote, resolution of a motion on the agenda of the meeting may be determined by a Referendum rather than a Vote in the meeting, in accordance with Article VII and S.O. 5.
 - xi. Voting in Parts: requiring a simple majority vote to pass, this Procedural Motion shall force the meeting to debate and vote upon the motion under consideration in the parts in which it was submitted; Voting in Parts does not force the meeting to move to a vote.
 - xii. Vote by Physical Division: requiring a simple majority vote to pass, this Procedural Motion shall force any Vote in the process of being held, but having not yet begun, to be held by Physical Division. This may be overruled by Secret Ballot.
 - xiii. Move to a Vote: requiring a simple majority vote to pass, Move to a Vote will force debate to be curtailed and the General Meeting to proceed directly to speeches of summation and then to a Vote.
- 6.10.2 Procedural Motions shall be taken in the order of precedence as they appear above.
- 6.10.3 The Chair shall be obliged to hear any Procedural Motion put and the Proposer's reasons for proposition.
- 6.10.4 The Chair shall have the right to disallow all Procedural Motions except S.O. 6.10.1.iv "No Confidence in the Chair" and S.O. 6.10.1.ii "Challenge to the Ruling of the Chair". The Chair may only disallow a "Quorum Count" S.O. 6.10.1.i if such a count has been allowed to take place in the previous ten minutes and the Chair is reasonably satisfied that a Quorum is present.
- 6.10.5 All Debate shall be suspended immediately a Procedural Motion is proposed.
- 6.10.6 When a Procedural Motion is put and allowed by the Chair, the Chair shall repeat the Procedural Motion which shall then take precedence over all other business except a Procedural Motion higher in the order of precedence. After the Proposer has stated their reasons, the Chair may appoint an Opposer to the motion at their discretion except in the case of Move to a Vote and Quorum Count where there shall be no Debate. All Procedural Motions except the Quorum Count and Move to a Vote may be debated in line with S.O. 6.9.3. if there is opposition, at the discretion of the Chair.

7 ROOM BALLOT

NB: This is an Internal Standing Order.

- 7.1 The Room Ballot and subsequent Allocation shall be fair and be respectful of the relative needs of the members of the JCR.
- 7.2 All stages of the Room Ballot and Allocation process shall be under the charge of the Vice President.
- 7.3 The JCR President and Vice President shall have the option of receiving designated rooms in the College Precinct. The two Welfare Officers shall receive designated rooms in the College precinct.
- 7.4 The Room Ballot and Room Choosing shall be conducted as set out in Appendix C.

8 FINANCES

NB: This is an Agreed Standing Order.

8.1 Records and day-to-day administration

- 8.1.1 The Executive Committee shall keep accounting records in respect of the JCR which:
- i. are sufficient to explain all of the JCR's transactions;
 - ii. are such as to disclose, at any time, the financial position of the JCR at that time; and
 - iii. enable true and fair accounts to be prepared and examined from time to time.
- 8.1.2 The accounting records referred to in S.O. 8.1.1. must in particular contain:
- i. entries showing from day to day all sums of money received and expended by the JCR and the matters in respect of which the receipt and expenditure takes place; and
 - ii. a record of the assets and liabilities of the JCR.
- 8.1.3 The Executive Committee shall monitor all expenditure and the maintenance of assets to ensure that the income and property of the JCR is applied appropriately.
- 8.1.4 On taking office, the Executive Committee shall audit the financial and accounting records produced by the previous Executive Committee.
- 8.1.5 The Executive Committee shall open and operate such bank and other accounts as it considers necessary, in accordance with Article XXVI and S.O. 8.4.
- 8.1.6 In accordance with Article XIX, unless the Executive Committee determines otherwise, thus withdrawing or amending the delegation, the Treasurer shall be responsible for the day-to-day administration of the JCR's finances as laid out in S.O. 8.1. The powers and responsibilities of the Executive Committee in S.O. 8.1. shall be delegated to them, in accordance with S.O. 8.4, save that the Executive Committee remain responsible for the application of income and property, in accordance with Article XXXII.

8.2 Budgets and reserves

- 8.2.1 For each Financial Year, the Executive Committee shall seek the approval of the College for the JCR's Annual Budget, following consultation with relevant Officers. The Executive Committee shall not authorise or incur expenditure in excess of 105% of the total planned expenditure in the Annual Budget, except to meet liabilities already incurred or with the express authority of the College or if it is necessary to do so.
- 8.2.2 The Executive Committee shall budget to maintain a reserve of at least 60% of the general operational income received for the previous Term. This is in order to offset the risk of unexpected costs, unplanned overspend or

a reduction in income. In accordance with Article XXVI, the Executive Committee may budget to maintain a larger reserve, in accordance with a written reserves policy.

- 8.2.3 If the level of reserves is below that determined in accordance with S.O. 8.2.2., the Executive Committee shall budget to restore at least 50% of the difference over the Financial Year, unless the General Meeting resolves to approve an alternative strategy. If the level of reserves is significantly above that determined in accordance with S.O. 8.2.2., the Executive Committee shall bring a proposal to the General Meeting to spend at least one-third of the excess on long-term improvements.
- 8.2.4 The Executive Committee shall ensure that the JCR is suitably insured against potential liabilities.

8.3 Accountability

- 8.3.1 The JCR's finances shall be a matter of public record and shall be conducted in a responsible and accountable fashion. The Executive Committee shall be accountable to the General Meeting for all expenditure and movement of moneys.
- 8.3.2 The Executive Committee shall ensure that the income and property of the JCR is applied solely towards the promotion of the Objects, in accordance with Article XXXII.
- 8.3.3 The Executive Committee shall provide the most recent Annual Accounts of the JCR to any person who requests them. If they request the accounts by a means other than suitable Electronic Means, the Executive Committee may require the payment of such reasonable fee as may be required in respect of the costs of complying with the request.
- 8.3.4 The Executive Committee shall ensure that termly Budgets and Accounts are submitted promptly to the JCR and to the College. The Budget for the upcoming Term and the Accounts for the previous Term shall be presented to the first OGM of each Term. The Annual Budget shall be presented to the first OGM after its approval.
- 8.3.5 Termly or more frequently, the Executive Committee shall designate one or more suitably independent Trustees who shall internally audit the financial and accounting records of the JCR produced for that period.
- 8.3.6 For each Financial Year, the Executive Committee shall approve and submit Annual Accounts to the College, after all relevant records have been internally audited in accordance with S.O. 8.1.3. and S.O. 8.3.5. The Annual Accounts and a report on the activities of the JCR over the Financial Year and the main aims for the coming year shall be submitted to an OGM in Michaelmas Term.
- 8.3.7 Unless an audit is required, for each Financial Year the Annual Accounts of the JCR shall be independently examined by an independent person who is reasonably believed by the Executive Committee to have the requisite ability and practical experience to carry out a competent examination of the accounts, in accordance with sections 144-161 of the Charities Act 2011.

- 8.3.8 All subscriptions paid to Affiliated Organisations shall be listed in the relevant termly Accounts, in accordance with S.O. 9. Similarly, for each Financial Year, the list of all Affiliated Organisations and subscriptions paid shall be included in the Annual Accounts.
- 8.3.9 The College has the right to inspect all of the financial and accounting records of the JCR on request. The Executive Committee is responsible for addressing such requests.
- 8.3.10 The Base Income is the capitation from the College received for that Term, unless the General Meeting determines otherwise.

8.4 Delegation and financial controls

- 8.4.1 In accordance with Article XIX, the Executive Committee may only delegate control of the JCR's finances or permit expenditure to be incurred on behalf of the JCR in accordance with the requirements of S.O. 8.4. Subject to this Standing Order, the Executive Committee may delegate such control or permit such expenditure in all ways allowed by the Constitution.
- 8.4.2 Where direct control of JCR funds is delegated, at least two Trustees must have access to the account in which it is kept and the approval of at least one Trustee must be given for any transfer out of the account.
- 8.4.3 Expenditure may only be made against an invoice presented to the JCR and expenditure made on the JCR's behalf may only be reimbursed against a receipt presented to the JCR, except in accordance with S.O. 8.4.8. The Executive Committee must retain copies of all such invoices and receipts.
- 8.4.4 A Trustee authorised by the Executive Committee may make expenditure, in accordance with a budget approved by the Executive Committee, or reimburse for such expenditure made on the JCR's behalf, up to a limit of 2% of the Term's Base Income for each distinct purchase or expense. Purchases listed on the same invoice are not distinct, neither are expenses listed on the same receipt. The Treasurer should usually be authorised in this fashion.
- 8.4.5 Subject to S.O. 8.4.4., all other expenditure and reimbursement requires the approval of the Executive Committee or, where control of funds is delegated to a Sub-Committee, the Sub-Committee.
- 8.4.6 The Executive Committee (and its Sub-Committees) shall not intentionally authorise or incur expenditure (except to meet liabilities already incurred or if it is necessary to do so) in any of the following ways without the express authority of the General Meeting.
- i. On any single item not listed in the most recent termly Budget in excess of 5% of the most recent Term's Base Income.
 - ii. On any item listed in the Budget in excess of 115% of the planned expenditure for that item.
 - iii. In excess of 110% of the total planned expenditure of the most recent termly Budget.
- 8.4.7 The Executive Committee shall not budget more than 5% of the most recent Term's Base Income on expenses of the Executive Committee (and its Sub-Committees).

8.4.8 Authorising expenditure without receipts or invoices

- 8.4.8.1 Subject to the Constitution and Standing Orders, the Executive Committee (or, where relevant, a Sub-Committee) shall have the following powers.
- 8.4.8.2 The Executive Committee (or a Sub-Committee so authorised) may authorise donations to be made by way of subscription to an Affiliated Organisation in accordance with S.O. 9. or to a charitable cause to further the Objects, provided that the Committee is reasonably satisfied that the organisation in receipt of the donation is properly run and will apply the funds appropriately.
- 8.4.8.3 The Executive Committee (or a Sub-Committee so authorised) may make grants to Undergraduates or to support Undergraduates on the basis of a costed plan for the use of the funds in furtherance of the Objects and appropriate assurances and checks that the funds will be thus applied.
- 8.4.8.4 The Executive Committee may invest funds and delegate the management of funds in the same manner and subject to the same conditions as the trustees of a trust are permitted to do by the Trustee Act 2000.

9 EXTERNAL AFFILIATIONS

NB: This is an Agreed Standing Order.

- 9.1 In accordance with Article XV, the JCR may decide to affiliate to External Organisations for up to fourteen months by a Motion passed by the General Meeting or by Referendum. Such a decision must include a decision to introduce a regulatory document, approved as part of the same Motion or Referendum, governing how the JCR shall interact with the organisation, including any details of who should represent the JCR. Any such regulatory document is given binding force by this Standing Order and may be amended by a Motion passed by the General Meeting or by Referendum.
- 9.2 The Executive Committee must publish notice of any affiliation decision, stating the name of the organisation and details of any subscription or similar fee paid or proposed to be paid and of any donation made or proposed to be made to the organisation. The Executive Committee shall ensure that such notice is given to the College (by sending it to the Senior Treasurer of the JCR and to the Senior Tutor for transmission to the Warden and Tutors' Committee) and to all Undergraduates.
- 9.3 The Executive Committee shall ensure a motion is submitted to the second Ordinary General Meeting of Michaelmas Term resolving to renew current affiliations. This motion, listing the current affiliations, shall be voted on in parts, with each part requiring a simple majority to pass.
- 9.4 By petition of ten or more Ordinary Members, addressed to the Executive Committee via any Trustee, the question of continued affiliation to any External Organisation shall be decided by Referendum, in accordance with S.O.5.

10 COMPLAINTS

NB: This is an Agreed Standing Order.

- 10.1 In accordance with the Education Act 1994, there shall be a complaints procedure to deal with complaints of the nature described in Article XVI of the Constitution.
- 10.2 Any Undergraduate or group of Undergraduates, hereinafter the Complainants, shall have the right to submit a Complaint regarding any of the matters referred to in Article XVI, in accordance with this S.O.
- 10.3 For any Complaint, the relevant process must be identified, in accordance with S.O. 10.5, and the stages outlined in this S.O. must be followed in order. Only if the Complaint is not dealt with to the satisfaction of all relevant parties shall any unsatisfied party have the right to appeal to the next stage.
- 10.4 Complaints must be dealt with fairly and promptly, and if a Complaint is upheld, there must be an effective remedy. The Executive Committee is responsible for overseeing the procedure, ensuring that robust processes are in place, and ensuring the implementation of an effective remedy where necessary (unless such a remedy is implemented by the College).

10.5 Processes

- 10.5.1 Before making a Complaint, any Undergraduate or group of Undergraduates may seek informal resolution of the matter by contacting the President or, if the matter relates to the President in a way that would make this inappropriate, any other Trustee. No one shall be obliged to seek informal resolution before making a Complaint.
- 10.5.2 Any Complaint which relates to Harassment shall be dealt with in accordance with the College's harassment procedure.
- 10.5.3 Any Complaint which relates to an Election or Referendum shall be dealt with in accordance with the procedure in S.O. 10.7.
- 10.5.4 Any other Complaint shall be dealt with in accordance with the procedure in S.O.10.6.
- 10.5.5 All parties to the the Complaint shall maintain appropriate confidentiality at all times, in accordance with S.O. 10.8.
- 10.5.6 The steps taken by the person or body investigating the Complaint may include (as appropriate):
 - i. meeting separately with the Complainants and any person who is a subject of the Complaint;
 - ii. interviewing individuals identified by any parties to the Complaint as having relevant evidence;
 - iii. speaking to other relevant people on a confidential basis;
 - iv. considering whether to request the taking of immediate interim action; obtaining further relevant information.

10.6 JCR Complaints

10.6.1 Initial Stage

- 10.6.1.1 In the first instance, the Complaint shall be submitted by email to a Trustee, hereinafter referred to as the Complaint Trustee, using the email address listed on the JCR Website and including the words “Formal Complaint” in the subject line. Unless there is good reason otherwise, the Complaint Trustee should be the Vice President.
- 10.6.1.2 The aim shall always be to conclude the Complaint within no more than ten working days during term time, and no more than twenty working days outside of term time, of the Complaint being submitted. If this is not possible then all parties to the Complaint shall be informed of the likely time frame and shall be notified of the progress no less than once a fortnight, by either the Complaint Trustee or the Complaint Panel.
- 10.6.1.3 If the Complaint Trustee determines that the Complaint is not well founded, then they may, giving reasons, dismiss the Complaint without appointing the Complaint Panel provided in S.O. 10.6.1.4. The Complainants may appeal against such a decision in accordance with S.O. 10.6.2.
- 10.6.1.4 Consulting with the Executive Committee as appropriate, the Complaint Trustee shall appoint a Complaint Panel, of between one and three persons, to investigate the Complaint. The Complaint Panel shall be a Subcommittee of the Executive Committee. The Complaint Trustee may be a member of the Complaint Panel and at least one member of the Complaint Panel must be an Ordinary Member. Every member of the Complaint Panel must agree in writing to adhere to the confidentiality requirements in S.O. 10.8.
- 10.6.1.5 The Complaint Panel shall take such steps as they think necessary or appropriate to reach a decision on the outcome of the Complaint.
- 10.6.1.6 If the Complaint is made against a person or persons, the Complaint Panel shall inform them of the details of the allegations and provide them with the opportunity to provide any relevant evidence and make written and oral representations in their defence. Representations may not be made by another person on their behalf, even if that person is legally qualified.
- 10.6.1.7 In investigating the Complaint, the Complaint Panel may determine that a task should be undertaken by one or more members of the panel.
- 10.6.1.8 The Complaint Panel shall inform the Complaint Trustee, the Executive Committee (via the Chair), the Complainants and any person who is a subject of the Complaint by email of:
- i. the conclusions they have reached having reviewed the evidence and whether the Complaint
 - a) is upheld (in whole or in part), or
 - b) is rejected (including, if appropriate, that the Complaint is unfounded and not made in good faith);
 - ii. any action that they recommend by way of effective remedy;
 - iii. the reasons for any such recommendation.

10.6.1.9 If the Complaint is upheld, the Executive Committee shall implement an effective remedy, having due regard to the conclusions and recommendations of the Complaint Panel.

10.6.2 Appeal stage

10.6.2.1 If, having completed the initial stage, the Complainants or any person against whom the Complaint was made does not accept the outcome of the Complaint, they may refer the issue to the Senior Treasurer of the JCR, to be dealt with in accordance with the Bylaws of the College. The Complaint Trustee must be informed by email if the issue is referred to the College.

10.6.2.2 A referral in accordance with S.O. 10.6.2.1. may only be made within five days of receiving the notification specified in S.O. 10.6.1.8. (or, if no part of the five days would fall within Full Term, within ten days of receiving the notification).

10.6.2.3 In accordance with the relevant procedures, the College shall have the power to overturn, uphold or alter the decision of the Complaint Panel at the initial stage.

10.6.2.4 If the Complaint is upheld, the Executive Committee and the College shall implement an effective remedy.

10.7 Election and Referendum Complaints

10.7.1 No Complaint may be submitted under this procedure more than 96 hours after the result of the relevant Election or Referendum is announced, unless new evidence becomes available. In any case, no Complaint may be submitted under this procedure more than two weeks after the result of the relevant Election or Referendum is announced.

10.7.2 Initial stage

10.7.2.1 In the first instance, the Complaint shall be submitted by email to the Returning Officer or, if the Complaint concerns the Returning Officer, to a suitable Trustee. The Complainants must use the email address listed on the JCR Website and include the words "Formal Complaint" in the subject line. The person to whom the Complaint is submitted is hereinafter referred to as the Complaint Officer.

10.7.2.2 The Complaint Officer shall undertake an initial investigation of the Complaint, to determine the relevant facts. The Complaint Officer shall have the power to require relevant Members to meet with them and to require a Member to give a prompt answer to any reasonable question.

10.7.2.3 If the Complaint Officer determines that the Complaint is not well founded, then they may, giving reasons, dismiss the Complaint. The Complainants may appeal against such a decision in accordance with S.O. 10.7.3.

10.7.2.4 Within 24 hours of receiving the Complaint, the Complaint Officer must take one of the following three actions.

- i. Decide whether or not to uphold the Complaint and, if the Complaint is upheld, determine an effective remedy.
- ii. Extend their investigation, but not beyond 48 hours after they received the Complaint.

- iii. Direct the Executive Committee to appoint a Complaint Panel of two or three suitably independent persons to investigate the Complaint. The Complaint Panel shall be a Sub-Committee of the Executive Committee. The Complaint Officer may be a member of the Complaint Panel and at least one member of the Complaint Panel must be an Ordinary Member. Every member of the Complaint Panel must agree in writing to adhere to the confidentiality requirements in S.O. 10.8. The Complaint Panel shall aim to conclude within five days. If this is not possible then all parties to the Complaint shall be informed of the likely time frame and shall be notified of the progress no less than once a week, by either the Complaint Officer or the Complaint Panel.
- 10.7.2.5 In their investigation, the Complaint Officer or the Complaint Panel shall take such steps as they think necessary or appropriate to reach a decision on the outcome of the Complaint.
- 10.7.2.6 If the Complaint Officer has extended their investigation as permitted by S.O. 10.7.2.4(ii), the Complaint Officer must either reach a determination on the Complaint and any remedy, or direct the Executive Committee to appoint a Complaint Panel as described above within 48 hours of receiving the Complaint.
- 10.7.2.7 If the Complaint is made against a person or persons, the Complaint Officer or the Complaint Panel shall inform them of the details of the allegations and provide them with the opportunity to provide any relevant evidence and make written and oral representations in their defence. Representations may not be made by another person on their behalf, even if that person is legally qualified.
- 10.7.2.8 In investigating the Complaint, a Complaint Panel may determine that a task should be undertaken by one or more members of the panel.
- 10.7.2.9 The Complaint Officer or the Complaint Panel shall inform the Returning Officer, the Executive Committee (via the Chair), the Complainants and any person who is a subject of the Complaint by email of:
 - i. the conclusions they have reached having reviewed the evidence and whether the Complaint
 - a) is upheld (in whole or in part), or
 - b) is rejected (including, if appropriate, that the Complaint is unfounded and not made in good faith);
 - ii. any action that they recommend by way of effective remedy;
 - iii. the reasons for any such recommendation.
- 10.7.2.10 If the Complaint is upheld, the Complaint Officer or the Complaint Panel shall implement an effective remedy, in accordance with their conclusions and recommendations, assisted by the Executive Committee and Returning Officer as appropriate. For a Complaint regarding an Election, the remedies available shall include those listed in S.O. 4. and for a Complaint regarding a Referendum, the remedies available shall include those listed in S.O. 5.

10.7.3 Second Internal Stage

- 10.7.3.1 If the initial stage was conducted in a manner which was procedurally irregular or there is new evidence which could not previously have been considered (but not for any other reason), any party to the Complaint may appeal to the Executive Committee via any Trustee. The Complaint Officer must be informed if such an appeal is made.
- 10.7.3.2 An appeal from a decision of the Complaint Officer may only be made within 24 hours of receiving the notification specified in S.O. 10.7.2.9. An appeal from a decision of a Complaint Panel may only be made within five days of receiving the notification specified in S.O. 10.7.2.9. If the Executive Committee determines that the appeal is not well founded, then it may dismiss the Complaint.
- 10.7.3.3 The Executive Committee shall take such steps as they think necessary or appropriate to establish whether there are grounds for changing the determination made at the initial stage. The Executive Committee shall aim to conclude within five days. If this is not possible then all parties to the Complaint shall be informed of the likely time frame and shall be notified of the progress no less than once a week.
- 10.7.3.4 The Executive Committee shall inform the Returning Officer, the Senior Treasurer of the JCR, the Complainants and any person who is a subject of the Complaint by email of:
- i. the conclusions they have reached having reviewed the evidence and whether the Complaint
 - a) is upheld (in whole or in part), or
 - b) is rejected (including, if appropriate, that the Complaint is unfounded and not made in good faith);
 - ii. any action that they recommend by way of effective remedy; the reasons for any such recommendation.
- 10.7.3.5 If the Complaint is upheld, the Returning Officer and Executive Committee (as appropriate) shall implement an effective remedy, having due regard to the conclusions and recommendations given in accordance with S.O. 10.7.3.4. For a Complaint regarding an Election, the remedies available shall include those listed in S.O. 4. and for a Complaint regarding a Referendum, the remedies available shall include those listed in S.O. 5.

10.7.4 Appeal to the College

- 10.7.4.1 If, having completed initial stage and, if applicable, the second internal stage, the Complainants or any person against whom the Complaint was made does not accept the outcome of the Complaint, they may refer the issue to the Senior Treasurer of the JCR, to be dealt with in accordance with the Bylaws of the College. The Returning Officer and the Executive Committee must be informed by email if the issue is referred to the College.
- 10.7.4.2 If appealing from a decision of the Complaint Officer, such a referral may only be made within 24 hours of receiving the notification specified in S.O. 10.7.2.9. In all other cases, a referral may only be made within five days of receiving the notification specified in S.O. 10.7.2.9. or S.O. 10.7.3.4. as

applicable (or, if no part of the five days would fall within Full Term, within ten days of receiving the notification).

- 10.7.4.3 In accordance with the relevant procedures, the College shall have the power to overturn, uphold or alter the decision of the Complaint Panel at the initial stage.
- 10.7.4.4 If the Complaint is upheld, the Executive Committee and the College shall implement an effective remedy. For a Complaint regarding an Election, the remedies available shall include those listed in S.O. 4. and for a Complaint regarding a Referendum, the remedies available shall include those listed in S.O. 5.

10.8 Confidentiality Requirements

- 10.8.1 All details of the administration and determination of a Complaint, and of the Complaint itself, shall be treated as confidential unless the individual or body presiding over the Complaint determines otherwise.
- 10.8.2 In judging the appropriate level of confidentiality, a balance must be struck between protecting the privacy of individuals and a level of transparency that maintains trust in the complaints process.
- 10.8.3 The Executive Committee shall ensure that a general summary of each Complaint received and whether it was upheld is published to the College and the Ordinary Members. This summary must not contain confidential information, in accordance with S.O. 10.8.1.
- 10.8.4 The identity of the Complainants should not normally be revealed outside of the process of investigating and determining the Complaint, although it may be necessary or appropriate to do so in some circumstances.

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